

Northgate Primary School

Person Specification

SEN 1:1 Learning Support Assistant



		Essential	Desirable	Evidence
Qualifications	GCSE in Maths & English (or equivalent)	✓		A
	Intermediate knowledge of ICT	✓		A
	Level 1 Safeguarding		✓	A
	Additional SEND Training		✓	A
	Current First Aid Qualification		✓	A
Knowledge	Experience of working with children with SEND	✓		A, I
	Previous experience of working with children in an educational setting		✓	A, R, I
	Experience of working with external advisors / parents	✓	A, R, I	✓
	Awareness of policies relating to health and safety, wellbeing and equal opportunities		✓	A, I
	Awareness of keeping children safe	✓		A, I
	Awareness of Data protection and confidentiality	✓		A, I
	Understanding of the schools ethos and values	✓		A, I
Competencies	Excellent communication, listening and observation skills	✓		A, R, I
	Ability to Problem Solve and work independently	✓		A, R, I
	Able to work as part of a team and form effective, positive and supportive relationships with children, staff and parents	✓		A, R, I
	To be an active listener who can communicate effectively in standard English	✓		A, R, I
	Have the ability to motivate children, particularly those who have put up barriers to learning	✓		R, A, I
	Calm and patient with children	✓		R, A, I
	Willingness to undertake training	✓		R, A, I
	Willing to constantly improve own practice / knowledge through self-evaluation and learning from others	✓		R, A, I
	High Standards in your attendance and punctuality	✓		R, A, I

Evidence: A=Application Form, R=References, I=Interview