**PERSON SPECIFICATION** EYFS and KS1 class teacher

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|  | ESSENTIAL | **DESIRABLE** | **Sources of evidence** |
| **QUALIFICATIONS** | * Teaching certificate * Evidence of continuing professional development |  | * Application form |
| **EXPERIENCE** | * Planning and delivering the National Curriculum in Key Stage 1 * Proven outstanding teaching skills. * Evidence of raising standards * Ability to lead a subject area | * Planning within a team | * Application form * Reference * Formal interview * Lesson Observation |
| **LEADERSHIP SKILLS** | * Ability to inspire, challenge and motivate pupils, through lesson delivery and marking & feedback. * Able to treat people fairly, equitably and with dignity and respect, to create and maintain a positive school culture | * Experience of leading a subject area and writing subject reports and action plans. | * Application form * Reference * Formal interview * Lesson Observation |
| **COMMUNICATION SKILLS** | * Able to communicate to all audiences effectively including pupils, parents, colleagues and governors. |  | * Application form * Reference * Formal interview * Lesson Observation * Meeting with school council. |
| SELF MANAGEMENT | * Able to prioritise work * Able to work to deadlines * Manage own workload to allow an appropriate work/life balance. * Reflect on personal contribution to school achievements and take account of feedback from others. * Regularly review own practice, set personal targets and takes responsibility for own personal development |  | * Application form * Reference * Formal interview |
| **ATTRIBUTES** | * Demonstrate personal enthusiasm for and commitment to the learning process. * Self confidence |  | * Application form * Reference * Formal interview * Lesson observation |