



Person Specification – Primary Teacher/ SENDCo

Essential Skills	Desirable Skills
<u>Professional:</u> <ul style="list-style-type: none"> • Qualified Teacher Status 	<ul style="list-style-type: none"> • Additional professional qualifications • NASENCO qualification
<u>Experience:</u> <ul style="list-style-type: none"> • Successful teaching experience with evidence of good practice within the primary age range 	<ul style="list-style-type: none"> • Willingness to teach across the primary age group • Experience of teaching in EYFS
<u>Skills, Knowledge & Aptitude:</u> <ul style="list-style-type: none"> • Evidence of good teaching of English and Maths across the Primary age range • Ability to teach the range of foundation subjects • Ability to create a stimulating learning environment • Willingness to involve parents in their child's learning • Ability to maintain high standards of teaching, learning and exceptional behavior of children • Ability to teach in a fully inclusive environment • An ability to plan coherently for all and seek further opportunities to enhance the curriculum • A commitment to safeguarding procedures 	<ul style="list-style-type: none"> • Clear educational philosophy • Good ICT skills and knowledge of the computing curriculum • Experience of leading a curriculum area
<u>Curriculum</u> <ul style="list-style-type: none"> • Providing commitment to providing a rich and broad curriculum for all • Setting targets for individuals and classes to maximise the achievement for all pupils. • An understanding of the role of assessment in teaching and learning • Knowledge and understanding of the National Curriculum. 	<ul style="list-style-type: none"> • Evidence of CPD
<u>Motivation:</u> <ul style="list-style-type: none"> • Willingness to take on additional duties • Willingness to offer extra-curricular activities 	<ul style="list-style-type: none"> • A desire to seek further career development
<u>Personal:</u> <ul style="list-style-type: none"> • Excellent verbal and written skills and have the ability to communicate effectively with parents • Promotes our Christian ethos; nurturing respect and tolerance • Well organised and efficient with the ability to work on own initiative • Ability to work as part of a team within a busy environment • Good sense of humour and can work well as part of a team • Enthusiastic with a positive approach to new ideas and developments 	

- | | |
|--|--|
| <ul style="list-style-type: none">• Flexible to meet the changing needs of the school• Drive and enthusiasm to support change in the future development of the school | |
|--|--|