



EYFS Class Teacher

The Magdalen Church of England/Methodist
Primary School

Part of the Lincoln Anglican Academy Trust



Schools serving their communities through
Excellence, Exploration and Encouragement within
the love of God

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will require the successful applicant to undertake an Enhanced criminal record check via the DBS

'I am come that they might have life, and that they might have it more abundantly.'
St John 10:10

Welcome from the CEO

The Lincoln Anglican Academy Trust is a unique organisation that celebrates the individuality of every school whilst promoting an uncompromising belief in the power of collaboration and distinct Christian ethos to support all pupils and staff to be the best they can be.

Established as a multi-academy trust by the Diocese of Lincoln in 2013, we've grown to serve 16 academies across three local authorities of Lincolnshire, North Lincolnshire and North East Lincolnshire.

You will be joining a well-established and successful trust - ready to support your development. As a trust, we work closely with our schools to provide high quality central capacity (around school improvement, HR, finance and health and safety) so that you can focus on the things that matter most – creating inspiring, inclusive and nurturing learning opportunities that will empower true transformation.

Within LAAT, we have a shared vision that schools serve their communities through excellence, exploration and encouragement within the love of God. For colleagues and I, this represents a personal and collective commitment, that every child and adult is supported to realise their full potential. Our commitment to our communities is resolute.

In joining, you will find an organisation that is purposeful, determined and impassioned in its obligation to drive lasting impact. We invest in our team members, support aspiration and provide development pathways that you are unlikely to find anywhere else.

I would like to thank you for your interest in this exciting opportunity and hope you're inspired to join us.

Jackie Waters-Dewhurst

Chief Executive Officer

For more information about the Trust or the School please see links below.

www.thelaat.co.uk

<http://www.magdalenwainfleet.co.uk/academy-2/>

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Our School - The Magdalen Church of England / Methodist School

The Magdalen Church of England/Methodist School are part of the Lincoln Anglican Academy Trust (LAAT). LAAT is a multi-academy trust formed by the Diocese of Lincoln. We are a growing and thriving family of schools who are dedicated to providing an excellent education for pupils across Lincolnshire. We place a strong emphasis on continued development. The relationship with the Trust brings great strength to all schools and enhances CPD opportunities for all staff.

We have a vision to be an aspirational school delivering excellence in learning by being creative, inclusive, grounded in Christian faith and preparing children for life.

We aim to be a school where every individual in our community knows they are treasured and loved as a unique child of God. We live out our Christian faith and values in every activity and relationship to ensure that our Children have a zest for learning and a love of life. Our curriculum is creative, rich and coherent and makes learning stimulating, meaningful and relevant. Our staff are skilled, creative, reflective and collaborative practitioners and this enables our pupils to embrace the future with hope and confidence.

We recognise the importance of engagement with home and encourage all of our parents to be active partners in their children's learning and also in the life of the school. Individuality and diversity is celebrated in our school and with this underpinning our ethos our children are able to learn confidently; they can experiment, make mistakes and have the confidence to try again

Our school is one where everyone is valued and encouraged to take an active role in our school community. We believe positive role models and strong, supportive relationships help children feel safe and secure enough to take the risks necessary to learn. The skills, knowledge and dedication of all of our staff and community volunteers help to enthuse and motivate our children to achieve their very best and we provide a varied and exciting curriculum tailored to the needs and the interests of the children.

We are seeking to appoint a high-quality EYFS classroom practitioner to join our dedicated and friendly team. We aim for our staff to feel empowered, engaging in active debate about teaching and learning. You will be accountable and embrace responsibility within a supportive and collaborative staff team.

The successful candidate will need to have good communication and interpersonal skills, high expectations and a real commitment to achieving the very highest of standards.

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Reception Class Teacher

Salary: Teachers Main Scale

Start date: September 2022

Location: Wainfleet, Lincolnshire

Applications are welcomed from candidates who can demonstrate that they:

- Have high aspirations for and high expectations of children.
- Are an excellent and enthusiastic classroom practitioner.
- Have a strong work ethic and a willingness to strive for the best in achieving an outstanding setting.
- Have a positive attitude and can actively contribute to the development of a dedicated and professional staff team.
- Share the schools aims and Christian values.
- Have a caring and positive attitude.
- Have EYFS experience and can demonstrate the impact of this.
- Have ambition and the drive to develop their skills and support the leadership team.

Visits to our school are warmly welcomed and encouraged.

Application packs are available via the school website <http://www.magdalenwainfleet.co.uk/>
the Trust website www.thelaat.co.uk or by contacting kim.perry@magdalen.lincs.sch.uk

For further information, an informal discussion or to arrange a visit, please contact Anita Mills
(Head of School) anita.mills@magdalen.lincs.sch.uk 01754 880371
or Gareth Smith (Executive Head Teacher) on 01754 880371
Completed application forms should be sent to Kim Perry - Finance and Operations Partner
at kim.perry@magdalen.lincs.sch.uk

CLOSING DATE FOR APPLICATIONS: 12pm Friday 20th May 2022.

INTERVIEWS: Tuesday 24th May 2022

START DATE: 1st September 2022

***The Trust promotes diversity and wants a workforce which reflect Christian Values.
Applications are welcome from all, irrespective of gender, sexuality, race, religion,
marital status, age, or disability.***

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more abundantly.'***
St John 10:10

Job Description

To carry out the duties of the Teacher in accordance with the Teachers Pay and Conditions Document.

Key Purpose

To implement and deliver an appropriately broad, balanced, relevant, and differentiated curriculum for pupils, incorporating the National Curriculum requirements and in line with the curriculum policies of the school.

To facilitate, support and monitor the overall progress and development of all the pupils.

To foster a stimulating and creative learning environment and educational experience, which provides students with the opportunity to fulfil their individual potential and is conducive to the good management of teaching and learning.

To share in the development of the school curriculum, courses and study, teaching materials, teaching programmes, methods of teaching and assessment and their review.

To support and contribute to the school's responsibility for safeguarding children and have high regard for health and safety.

Responsibilities

Directing and supervising the work of Teaching Assistants.

Co-operation and liaison with other professionals, including fellow staff and colleagues from external agencies (for example, Specialist teachers, LAAT support services, health professionals and social workers).

Generic Responsibilities

Teach pupils in their assigned group according to their educational needs, including the setting and marking of work to be carried out by the students in school.

To assess, record and report on the attendance, progress, development, and attainment of all pupils and keep such records as are required by the school's systems.

To ensure a high-quality learning experience for pupils, which meets internal and external quality standards.

To use a variety of a delivery methods, appropriate to students' learning styles and the varying demands of the curriculum.

To provide a positive, conducive, and safe learning environment, encouraging high standards in punctuality, presentation of work and relationships.

To support the school special needs policy on inclusion and to assist in the identification and teaching of children with special needs within the class.

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To set high expectations for pupils' behaviour and maintain a good standard of discipline through well focused teaching, fostering positive relationships and implementing the school's behaviour policy.

To play a full part in the life of the school and LAAT community and promote its Christian ethos.

To follow and actively promote the school's policies.

To carry out the duties in accordance with LAAT Equal Opportunities policies.

To carry out the duties in accordance with the LAAT Health and Safety policies and procedures.

All employees need to be aware of the possible abuse of children and vulnerable adults and if you are concerned you need to follow the Academies' Safeguarding Policy. In addition, employees working with children have a responsibility to safeguard and promote the welfare of during the course of their work.

In accordance with the Teachers' Pay and Conditions Document there is a requirement for all teachers to contribute to the development of the school curriculum, teaching methods and their review.



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Person Specification

Selection decisions will be based on the criteria outlined below. At each stage of the process an assessment will be made by the appointment panel to determine the extent to which the criteria have been met. When completing your application paperwork, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criterion through reference to your work or relevant experience.

Training/Qualifications/Experience	Essential	Desirable
Qualified Teacher Status	*	
Have excellent subject knowledge of English and Mathematics curriculum appropriate to the age range.	*	
Quality of teaching is consistently good/outstanding	*	

Professional knowledge and understanding

A range of strategies which contribute to excellent teaching and learning	*	
The theory and practise of providing effectively for the needs of all children	*	
Statutory National Curriculum requirements	*	
How to effectively monitor, assess and record pupil progress	*	
The Statutory requirements of legislation concerning Equal Opportunities, health and safety, SEN and Child Protection	*	

Safeguarding Children

Current Safeguarding Training	*	
Enhanced DBS Clearance (will be obtained by Trust)		*
Awareness of the importance of safeguarding and promoting the welfare of children	*	
A commitment to maintaining up to date knowledge of child protection legislation and guidance	*	

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Personal and Professional Skills and Attributes

Inspire, challenge, motivate and empower others to carry the vision forward to improve outcomes for children	*	
Demonstrate effective teamwork skills	*	
Positive attitude towards personal development and training	*	
Empathy with the mission and vision of the Church of England and the Diocese of Lincoln	*	
Awareness of the sensitivities of information and ability to apply confidentiality and discretion	*	

Approach to work – candidates should:

Plan effectively to meet children's interests	*	
Have a commitment to work effectively with other professionals to plan and deliver activities to meet the needs of the children	*	
Show a commitment to working in partnership with parents, governors, colleagues both inside and outside of the LAAT	*	

Behaviour Competencies - Candidates should:

Be respectful and able to act with tact and diplomacy	*	
Be empathetic and demonstrate an awareness of the differing needs of colleagues and pupils	*	

Special Requirements - Candidates should:

Be a positive role model	*	
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Our commitment to you

We believe that our all Schools are fantastic places to work. Our commitment to you is important, throughout the recruitment process and beyond. Our culture is one of development, equality, and consistency. We aim to demonstrate this through the below:

- Transparency – we will treat you with respect, honesty and fairness.
- Protecting your privacy – we will ensure your information is secure and handled sensitively and in line with our Privacy Policy for prospective staff.
- Showcasing talent – we'll provide a good opportunity for you to share your skills, experience and potential.
- Feedback – we will provide constructive feedback professionally.
- Listening – we welcome feedback.

We hope to ensure that you have a positive experience throughout the recruitment process by:

- Providing you with clear, accurate and timely information.
- Giving you the opportunity to ask questions – and providing you with answers.
- Following a fair assessment process.

Please see link to our privacy notice for prospective candidates
<https://www.thelaat.co.uk/blog/?pid=9&nid=2>



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Where to find us

Address

The Magdalen Church of England/Methodist Primary School, Magdalen Road,
Wainfleet, Skegness, PE24 4DD

Telephone

01754 880371

Email

enquiries@magdalen.lincs.sch.uk



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