



## **EQUAL OPPORTUNITIES**

This sheet will be separated from your application form on receipt. The information you supply here plays no part in the selection process. It is used to monitor the effectiveness of our Equal Opportunities Policy. The information will be treated in the strictest confidence. Please complete A, B, C and D below and overleaf.

**A. Please tick the appropriate box that best describes your ethnic origin.**  
(For additional guidance, see notes below as indicated against each category).

<b>CATEGORY</b>	<b>SUB-CATEGORY</b>	<b>Tick ONE Box only</b>
<b>White</b>	<b>White – British (See 1. below)</b>	
	<b>White - Irish</b>	
	<b>Any Other White Background (See 2. below)</b>	
<b>Mixed/Dual Background</b>	<b>White and Black Caribbean</b>	
	<b>White and Black African</b>	
	<b>White and Asian (See 3. below)</b>	
	<b>Any Other Mixed background (See 4. below)</b>	
<b>Asian or Asian British</b>	<b>Indian</b>	
	<b>Pakistani (See 5. below)</b>	
	<b>Bangladeshi</b>	
	<b>Any Other Asian Background (See 6. below)</b>	
<b>Black or Black British</b>	<b>Black Caribbean</b>	
	<b>Black African (See 7. below)</b>	
	<b>Any Other Black Background (See 8. below)</b>	
<b>Chinese (See 9. below)</b>		
<b>Any Other Ethnic Group (See 10. below)</b>		

1. English, Scottish, Welsh and Other White British
2. Albanian, Bosnian-Herzegovinian, Croatian, Greek/Greek Cypriot, Greek, Cypriot, Italian, Kosovan, Portuguese, Serbian, Turkish/Turkish Cypriot, Turkish, Turkish Cypriot, White European, White Eastern European, White Western European, White Other
3. White and Pakistani, White and Indian, White and Any Other Asian Background.
4. Asian and Any Other Ethnic Group, Asian and Black, Asian and Chinese, Black and Any Other Ethnic Group, Black and Chinese, Chinese and Any Other Ethnic Group, White and Any Other Ethnic Group, White and Chinese, Other Mixed Background
5. Mirpuri Pakistani, Other Pakistani, Kashmiri Pakistani
6. African Asian, Kashmiri Other, Nepali, Sinhalese, Sri Lankan Tamil, Other Asian
7. Angolan, Congolese, Ghanaian, Nigerian, Sierra Leonian, Somali, Sudanese, Other Black African
8. Black European, Black North American, Other Black
9. Hong Kong Chinese, Malaysian Chinese, Singaporean Chinese, Taiwanese, Other Chinese
10. Afghan, Arab Other, Egyptian, Filipino, Iranian, Iraqi, Japanese, Korean, Kurdish, Latin/South/Central American, Lebanese, Libyan, Malay, Moroccan, Polynesian, Thai, Vietnamese, Yemeni, Any Other Ethnic Group

**B. I consider that I have a disability**

**NO**

**If YES, please state details of your disability.**

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**C. AGE. Please tick one box to indicate relevant category**

21 - 25	/	26 - 30	<input type="checkbox"/>	31 - 35	<input type="checkbox"/>
36 - 40	<input type="checkbox"/>	41 - 45	<input type="checkbox"/>	46 - 50	<input type="checkbox"/>
51 - 59	<input type="checkbox"/>	60 +	<input type="checkbox"/>		

**D. Where did you find out about this post?  
Please tick box or state as indicated.**

Advert in Times Educational Supplement (TES) ☐

Advert in the Local Hatfield press ☐

Hertfordshire County Council Job Site ☐

University of Hertfordshire ☐

HCFS website ☐

Other / Please specify: