The Creative Learning Partnership Trust is committed to ensuring that job applicants are treated fairly and consistently and that no one is disadvantaged or discriminated against.

Information collected via recruitment monitoring helps us fulfil this commitment and assists greatly in the development and evaluation of the employment policy.

Information you provide will be treated in strict confidence and will not be seen by anyone involved in the selection process.

|  |
| --- |
| **Person/Role Details** |
| Full Name |  |
| Job Title |  |
| Location/Establishment |  |
| Pay Reference for this post (if known) |  |
| **Equal Opportunities** |
| As part of our equal opportunities policy we request that you complete the following information. This information is for monitoring purposes only. All information will be treated as confidential and will not be used when short-listing or deciding whether an applicant is successful or unsuccessful in obtaining employment. The information you provide will help us to ensure that our recruitment procedures are fair by allowing us to identify and eliminate potential areas of discrimination.Please indicate your ethnic origin: |
| [ ] Asian or Asian British – Bangladeshi [ ] Asian or Asian British – Indian [ ] Asian or Asian British – Pakistani [ ] Black or Black British – Caribbean [ ] Mixed – Other[ ] Mixed Ethnic – White & Black African[ ] Other Ethnic Origin – Arab[ ] White – Welsh/English/Scottish/N.Ireland[ ] White – Other[ ] Other Ethnic Group: (please state)Please indicate your Religion/Belief:[ ] Buddhist[ ] Hindu[ ] Muslim[ ] Other[ ] Sikh | [ ] Asian or Asian British – Chinese[ ] Asian or Asian British – Other[ ] Black or Black British – African[ ] Black or Black British – Other[ ] Mixed Ethnic Group – White & Asian[ ] Mixed Ethnic – White & Black Caribbean[ ] Prefer not to say[ ] White – Irish[ ] White – Gypsy/Irish Traveller[ ] Christian[ ] Jewish[ ] None[ ] Prefer not to say |
|  |
| Please provide your Date of Birth: |  |
| Please indicate your relevant Age Range:[ ] 16 – 17[ ] 25 – 29[ ] 40 – 49[ ] 60 – 64 | [ ] 18 – 24[ ] 30 – 39[ ] 50 – 59[ ] 65 + |
|  |
| Please indicate your Sexual Orientation:[ ] Bisexual[ ] Heterosexual[ ] Prefer not to say | [ ] Gay Man[ ] Lesbian/Gay Woman |
|  |
| Please indicate your gender:[ ] Female[ ] Other | [ ] Male[ ] Prefer not to say |
| **Disability** |
| The Disability Discrimination Act (2010) defines a disabled person as someone with a ‘physical or mental impairment which has substantial and long-term adverse effect on his/her ability to carry out normal day to day activities’. |
| Do you consider yourself to have such a disability? |
| [ ] Yes | [ ] No |
| Please indicate what type of disability you have: |
| [ ] Do not wish to specify[ ] Learning Difficulties[ ] Long Standing Illness Or Health [ ] Condition[ ] Mental Illness[ ] Other[ ] Physical Impairment[ ] Sensory Impairment[ ] Visual Impairment (not corrected by spectacles or contact lenses) | [ ] Hearing Impairment[ ] Learning Disability[ ] Mental Health Condition[ ] Mobility Impairment[ ] Physical Co-Ordination Difficulties[ ] Reduced Physical Capacity[ ] Speech Impairment[ ] Neurological Condition |