

**Meadow View Primary School**

**Job Advert**

|  |
| --- |
| **Information about the post** |
| Job Title: | Class Teacher (Temporary for 1 year initially) |
| School: | Meadow View Primary School |
| Salary: | MPS 1 - UPS 3 |
| Hours: | 19.5 hours Term Time Only (subject to a 6-month probationary period) |
| Start Date: | 1st September 2025 |
| Finish Date: | 31st August 2026 |
| **Application process** |
| Closing Date: | 4th July 2025 at 12noon |
| Shortlisting Date: | 4th July 2025 |
| Interview Date: | 8th July 2025 |

We are looking to appoint a teacher to join our enthusiastic and talented team here at Meadow View Primary School for a fixed period from 1st September 2025 to 31st August 2026, with a view to being able to extend the contract beyond this period dependent upon pupil numbers. Whilst this is a class teacher post, the post is within EYFS, either nursery or Foundation Stage 2 and therefore experience in either of these year groups is essential. You will be joining our fabulous school that has a commitment to investing in staff CPD and wellbeing. We are dedicated to providing the very best education for all our children and have high expectations for everyone in our school.

ECTs are welcome to apply and should an ECT be successful, the temporary potion can contribute towards their induction period.

We are looking for:

* A nurturing teacher who has experience, expertise and passion for working within the early years.
* A warm-hearted class teacher who is enthusiastic and believes in applying the trauma informed approach in their practice.
* Someone who has high standards of behaviour and high attainment expectations for all children including those pupils who have SEND, EAL or come from a background of disadvantage.
* A teacher with excellent organisational skills, who is committed to working as part of a team.
* Someone who has a passion for teaching and learning who can plan, prepare and deliver excellent sequences of lessons, taking on board guidance and support.
* A candidate who is approachable with excellent communication skills, who will be able to form good relationships with all stakeholders based on mutual respect.
* A teacher who is self-reflective, ambitious and committed to their own professional development.
* Someone who is an outstanding role model for all and who unwaveringly demonstrate and embed our three school rules of aim high, stay safe and be kind.

We can offer you:

* A fabulous community of parents who value the support that the school provides.
* A school who understands the moral purpose of education and values social and emotional wellbeing alongside the academic entitlement to increase children’s life chances.
* A school that is committed to school improvement and has the drive to have significant impact in the school community.
* An enthusiastic, motivated, forward thinking and supportive Senior Leadership Team that will grow and develop your skills.
* A delightful multicultural community of children who are courteous, welcoming to visitors and newcomers, enthusiastic, lively and eager to learn.
* A commitment towards providing the best education for all pupils, including those with SEND, EAL or a background of disadvantage.
* Excellent CPD opportunities.
* Modern well-maintained premises.
* A supportive and committed governing board.

All applications should be made online via email and queries via telephone to 01709 740500.

Please mark your application clearly with the vacancy name and return all application forms by email to: School@mvp.jmat.org.uk

Visits to our school are strongly encouraged so that you can appreciate how incredible our school is and how effective and friendly the staff team is. We are very proud of our school and welcome the opportunity to share it with potential applicants. Visits to our school are warmly welcomed and can be booked with our Office Manager, Louise Turner. We have visits scheduled for **Monday 30th June 2025 at 11am**, and 3rd July at 1pm however if these times are not suitable, please contact us to explore other possibilities.

Meadow View Primary School is committed to safeguarding and promoting the welfare of children and relevant safeguarding checks will be conducted in line with guidance and Keeping Children Safe in Education.

All school posts involve working with children and therefore the successful candidates will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at [www.gov.uk/disclosure-barring-service-check](http://www.gov.uk/disclosure-barring-service-check)

As an organisation assessing applicants’ suitability for positions which are included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order using criminal record checks processed through the Disclosure and Barring Service (DBS), Meadow View Primary School complies fully with the code of practice and undertakes to treat all applicants for positions fairly. Meadow View Primary School undertakes not to discriminate unfairly against any subject of a criminal record check on the basis of a conviction or other information revealed.

Meadow View Primary School is committed to the fair treatment of its staff and potential staff, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background. We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records.

Having a criminal record will not necessarily bar a person from working in school. This will depend on the nature of the position and the circumstances and background of the offence(s).

If shortlisted, you will be asked to complete and return a Criminal Records Declaration Form prior to interview. At interview, or in a separate discussion, Meadow View Primary School ensures that an open and measured discussion takes place on the subject of any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Failure to declare a relevant conviction, caution or pending police action, will disqualify the applicant from appointment or result in summary dismissal if the discrepancy comes to light later. If applicants would like to discuss whether a conviction held would debar them from working in the position applied for, they should telephone Human Resources on [01302 245036](https://www.google.com/search?rlz=1C1GCEA_enGB1034GB1034&sxsrf=AJOqlzWmYsJoXzs3QCkQTXHRjMU3mSEoWw:1678712058390&q=Advanced+HR&si=AEcPFx72MOkwdvoH0ueR7DpDg3_3S8Gjy1VBL47kzB2tSAmcrHCv-aQs6CDxnZ69gg2DH28QSRJs_MgJVXdhsQ5UwH2PstLEIOXJwgSNiufXRHUMN0bk_WHZwTVVbgbqfweg3s7gimKvLHJaGt0pjkru2XRNln3FFf997cblU6vh5ko9NnW5TycdjPgbid8GedUQkTI8mmSasmfPpgCwStUdd9Jgl0dYM7_8p8fEPS3dAa9_ucVXfbuk3a_P_TcznJf1yPFDXvbbLoufdJ764pKCNQuhDSfHFeUPuNf0TvkErxerk9NabrsHFxpk7dLoW_5p7ZA5Xxz8nIZGD7ga-WeC21y42I4VwKFaoaFjMTqBX-Qj0n9JpirXA3mLiQHdbdr4lw734WgvzM-tkJe08hBAwy05o530tULUkJn460j-mGCBOZGcUj1FTPvICCQs1pSrgpikUKf2T9GIs7sF-cr9m--XFaybmb9O0wy6v9ONgarHq5sqXmC13DEa3LJJR2pjG_B_UfHrHdsO5ZPXVW-DuSI0czsCB80W5cP2v9zn43b51zUpJtzPe8t1tiWGLaS1Fjzfe3TVEvx76Lw_Lb4rejG4lAQygpnV-bHBB1wDxqR1Aeqsv2rBoVpkTKc0ziUSVZR9TpHCWSE0EYXyv8YNyZ0xWS0M9H16tQp0hp5aVU5Grg82mZze5N5V2HiIWSVvoPeEHlt7xvL7bn-Bv6cG5B9pDulgo8E3B1YWrcFI5CYwPh9vRhDN9ruFNExrekeahJoVCBz99b5mLjJ5ii7zOHP1BEZGbjFZWKkc1n3GBaB0Tt6sk9yzG01HOXhc66rOnzd75eSHzd-hednrefV-YaFsl-5tjgn6xg30m3AQp_vLwVmXw4U%3D&sa=X&ved=2ahUKEwjgoa7f-dj9AhWHJcAKHbW7DzcQ6RN6BAg4EAE&biw=1536&bih=714&dpr=1.25) in confidence, for advice.