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| PERSON SPECIFICATION |

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| Post: | Early Years Class Teacher |
| School: | Orchard Primary School, Cherry Orchard, Pershore, Worcs WR10 1ET |

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|  | **ESSENTIAL** | DESIRABLE | **METHOD OF ASSESSMENT** |
| **Experience** | Experience of teaching EYFS | Experience of teaching Reception  Delivery of Baseline Assessments  Knowledge of Read Write Inc | Application Form  Interview  References |
| **Education and Qualifications** | Qualified Teacher Status  Grade B or higher in both English and Maths GCSE | Specialism in Mathematics/ Forest School / MFL or Music | Certificates  DfES Number |
| **Training/ Development** | Experience of working with children with SEN  An understanding of data analysis at local and national level  Commitment to CPD – show an ability to question and request the right training and development that links to the post; seek opportunities that add to skills and knowledge; respond positively to opportunities that arise and support others’ learning and share learning with others  Qualified Paediatric First Aider or willingness to complete before start date | Completed additional training/ experience in autism and/or dyslexia  Additional training in Mathematics  Leadership and Management in a Core Subject | Application Form  Interview  Certificates |
| **Skills and Abilities** | An ethos for success  An outstanding, innovative practitioner committed to raising academic achievement.  An enthusiasm for the development of the new curriculum.  A high level of behaviour management skills.  An understanding of educational pedagogy.  Experience of planning work to a high standard, using formative assessment to inform planning and set pupil targets.  A sense of humour.  Smart appearance and punctuality.  Able to build and maintain successful relationships with pupils.  Able to work collaboratively with colleagues and carry out roles effectively, knowing when to seek help and advice.  Able to communicate effectively and sensitively.  Able to improve own practice through observations, evaluations and discussions with colleagues. | Experience of running off site visits  Ability to develop and review a curricular area and assist in its implementation.  Plan and develop EY outdoor area | Application Form  Interview  References |
| **Other Factors** | Range of out-of-school activities.  A willingness to work beyond the classroom with children on extra- curricular activities. |  | Interview  References |

**Orchard Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**