

**Shirley Community Primary School**

**Class Teacher EYFS**

**Person Specification**

*Shirley Community Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*All appointments are conditional and subject to an enhanced DBS check.*

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| --- | --- | --- | --- | --- |
| **Criteria** | **Essential** | **Desirable** | **A** | **S/E** |
| **Qualifications**  Qualified teacher status | X |  | X |  |
| **Experience/Knowledge**  Evidence of high quality teaching and inclusive practice  Understanding of and commitment to the implementation of equal opportunities  Good working knowledge of the Early Years Curriculum  Experience of team planning  Evidence of innovative teaching and learning styles  Interest in evidence-based research | X  X  X | X  X  X | X  X  X  X  X | X  X  X  X |
| **Skills**  Ability to form excellent relationships quickly  Ability to deliver high quality teaching consistently to facilitate top quality learning  Excellent interpersonal skills  Excellent ICT skills, especially to support learning  Able to demonstrate a problem solving approach to situations  Able to work within a team and maintain good communication  Willingness and ability to make a contribution to the life of the school | X  X  X  X  X  X  X |  | X  X  X | X  X  X  X  X  X  X |
| **Attributes**  Positive ‘can do’ attitude  Caring and friendly personality  Willingness to reflect on own practice to continually improve  Reliable and responsible  Flexible, adaptable and resilient  Ability to recognise personal and social needs of individuals  Good sense of humour  Interest in extra-curricular activities  Interest in outdoor learning | X  X  X  X  X  X  X | X  X | X  X | X  X  X  X  X  X  X |
| **Safeguarding**  Very good understanding of the safeguarding agenda  Can demonstrate an ability to contribute towards a safe environment  Shows a personal commitment to safeguarding | X  X  X |  | X  X  X | X  X  X |

A – Application

S/E – Selection Event