

**St. Catherine of Siena Catholic Primary Catholic School**

**Person Specification: EYFS Class Teacher Full Time / Permanent**

	<b>Essential</b>	<b>Desirable</b>
<b>Faith commitment</b>	Be committed to the spiritual development of the school.	Practising Catholic CCRS certificate
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous professional development and commitment to further professional development.
<b>Experience</b>	<p>The Class Teacher should have successful EYFS teaching experience in both Nursery and Reception classes.</p> <p>The class teacher will be able to demonstrate that they meet the national standards for teachers.</p>	In addition, the Class Teacher may have experience within more than one key stage.
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning</p>	<p>A sound understanding of the Early Years Foundation Stage Profile.</p> <p>Evidence of leading a Subject Area across a whole school.</p>

	<p>Safeguarding, Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>effective teaching and learning styles</p> <p>how ICT can be used to enhance children's learning across the curriculum subjects</p>	
<b>Skills</b>	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop good professional relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment;</p> <p>use ICT effectively and creatively to enhance learning</p>	<p>Evidence of developing the skills of colleagues and impacting on pupil performance across the school through your Subject Leadership.</p>
<b>Personal characteristics</b>	<p>Approachable, Committed, Empathetic, Enthusiastic</p> <p>Organised, Patient, Resourceful, Team player.</p>	

Essential characteristics assessed at the short-listing stage. Desirable characteristics will be taken into account at short-listing and explored with short-listed candidates at their interview – if appropriate.

Please note: ***St. Catherine of Siena Catholic Primary School is committed to the Safeguarding and welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be responsible for promoting and safeguarding the welfare of children he/she is responsible for, or comes into contact with.***