

Person Specification – Class Teacher

Please ensure your application includes examples of how you meet the essential criteria.

No.	Area	Essential	Desirable
<b>1</b>	<b>Qualifications and Training</b>		
1.1	Qualified teacher with Qualified Teacher status	✓	
1.2	Evidence of commitment to ongoing professional development	✓	
<b>2</b>	<b>Experience</b>		
2.1	Successful experience of teaching EYFS delivering the EYFS curriculum and ability to evidence at least good progress and achievement of pupils.	✓	
2.2	Experience of tailoring learning and delivery to match the needs of all pupils.	✓	
2.3	Experience of building positive links with parents and the wider community	✓	
2.3	Experience of teaching across the primary age range		✓
<b>3</b>	<b>Teaching and Learning</b>		
3.1	Ability to deliver high quality teaching and learning that meets the needs of all learners and enables at least good progress (stating any particular phases of strengths)	✓	
3.2	Sound pedagogical understanding of how children learn in the Early Years	✓	
3.3	Highly effective behaviour and classroom management strategies	✓	
3.4	Ability to use a range of formative and summative assessment strategies pertinent to EYFS to inform planning and provision	✓	
3.5	A demonstrable commitment to inclusion	✓	
3.6	A commitment to developing an engaging and motivating curriculum rooted in first hand experiences: making the most of the school and local environment.	✓	
3.7	Ability to create a rich learning environment both inside and out where children are highly engaged in their play.	✓	
3.8	Ability to use new and emerging technologies to support teaching and learning		✓
3.9	A passion for, and strength in, the teaching of computing or modern foreign languages		✓
<b>4</b>	<b>Developing self and working with others</b>		
4.1	Ability to provide curriculum leadership in short or medium term- please state subject areas or experience	✓	
4.2	A reflective practitioner	✓	
4.2	A clear sense of own professional goals, a lifelong learner.	✓	
<b>5</b>	<b>Personal Qualities</b>		
5.1	Highly resilient with a positive outlook	✓	
5.2	Ability to work flexibly, showing a creative flair and passion for all that you do.	✓	
5.3	Empathy for the aspiration of the Church of England's vision for education (this is central to the Trust's operation)	✓	

