



Job Description

The information contained below is to help staff understand and appreciate the work content of their post and the role they are to play in the operation. However, it should be noted that whilst every effort has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail. Broad headings may therefore have been used, in which case all the usual associated duties are included in this job description.

Job Title	EYFS Classroom Teacher
Reporting To	Deputy Headteacher / Executive Headteacher
Main Purpose of Job	<ul style="list-style-type: none">• To fulfil the professional duties of a school teacher as outlined in the Teachers' Standards.• To provide high-quality education and care within the EYFS framework, facilitating learning that enables children to achieve their full potential.• To share responsibility for the well-being, safeguarding, and behaviour of all pupils in line with school policies.
Key responsibilities:	
Core Professional Responsibilities	
The EYFS Class Teacher is expected to:	
<ul style="list-style-type: none">• Model the highest standards of professional and personal conduct at all times.• Demonstrate excellent practice in EYFS teaching, learning, and behaviour management.• Create and maintain a stimulating, safe and inclusive environment that fosters independence and curiosity.• Promote and actively engage with the ethos and values of the school.• Set high expectations for all children, inspiring, challenging, and motivating them to achieve their best.	
Main Duties:	
<ul style="list-style-type: none">• Take full responsibility for the planning, teaching, and assessment of an EYFS class, ensuring daily practice reflects the aims and values of the school.• Design and deliver a broad, balanced and ambitious EYFS curriculum tailored to the needs of individual learners, including those with SEND and EAL.• Use continuous and formative assessment effectively to inform next steps in learning and ensure progress for all children.• Maintain detailed and accurate records of children's academic, social, and emotional development in line with school and statutory expectations.• Foster positive relationships with parents and carers to support children's learning and development.• Create a welcoming and enabling environment that promotes high standards of behaviour and a culture of respect and responsibility.• Collaborate with colleagues to support whole-school improvement and contribute to curriculum planning across EYFS.• Ensure effective safeguarding of all children, complying fully with school and statutory child protection policies.• Participate in and take responsibility for professional development activities.• Lead a curriculum area across the school, where appropriate.• Take an active role in whole-school monitoring and evaluation processes.	

All employees have the responsibility to:

- Comply with all school policies and procedures relating to safeguarding, child protection, health and safety, security, confidentiality, and data protection, reporting concerns promptly and appropriately
- Engage fully in training, CPD, and other learning activities relevant to the role, contributing to school improvement and personal development
- Participate actively in the school's **People Development** process, using feedback and targets to drive professional growth and improve practice
- Offer guidance and supervision to colleagues where appropriate, supporting the training and development of staff within your area of responsibility
- Promote your area of responsibility effectively within the school and the wider community, sharing best practice and celebrating success
- Represent the school professionally at events, meetings, and external engagements as required
- Actively support and uphold the school's vision, values, and ethos in all aspects of work
- Undertake any other duties and responsibilities that fall within the general scope of the post, as reasonably required
- Carry out additional tasks at the request of the **Chief Executive Officer** or **Executive Headteacher**, in line with the role and responsibilities
- Ensure all documentation and communications produced are of a high professional standard and adhere to the school's brand guidelines and expectations

The job description will be updated where appropriate in consultation with the post-holder.