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|  | **Essential** | **Method of Assessment** |
| **Qualifications** | * UK Qualified Teacher status (QTS)
* Evidence of professional development/teacher training course
* DBS
 | Application Form, Certificates |
| **Experience** | * Recent teaching experience in a school
* Evidence of participation in professional development or study
* Knowledge of relevant Key Stages and National Curriculum requirements
 | Application Form, References |
| **Knowledge and understanding** | * What constitutes quality and high standards in learning and teaching
* Inclusion and strategies for engaging all learners
* Effective organisational skills
* Understanding of safeguarding procedures and child protection methods and responsibilities
 | Application Form, References, Interview  |
| **Skills and Abilities** | * Ability to plan creative lessons to effectively meet the needs of all children in a class
* Demonstrate a child centred approach, with a passionate commitment to making every child’s school experience as rich, balanced and positive as possible
* Must possess a thorough knowledge of the features of good/ outstanding lessons and the importance of Assessment for Learning
* Use positive behaviour management strategies
 | Application Form, References, Interview |
| **Personal Qualities** | * An individual with strong integrity and personal resilience, whose values are supports the Christian ethos of the school
* A strong sense of personal responsibility for the welfare of the school and its pupils, underpinned by a diligent and committed approach to all aspects of the role
* A team oriented individual who is both visible and welcomingly approachable to all members of the school community
* The ability to successfully engage parents in order to encourage their close involvement in the education of their children
 | Application Form, References, Interview |

**St Nicholas Primary School**

**Person Specification for Class teacher**