



**Threlkeld CE Primary School**  
Blease Road  
Threlkeld  
Keswick  
Cumbria  
CA12 4RX

Telephone: 017687 79680

Email [admin@threlkeld.cumbria.sch.uk](mailto:admin@threlkeld.cumbria.sch.uk)

Website [www.threlkeld.cumbria.sch.uk](http://www.threlkeld.cumbria.sch.uk)

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Thursday 5<sup>th</sup> May 2022

Dear enquirer,

### **PERMANENT FULL TIME EYFS/KS1 SEND TEACHER and DEPUTY SAFEGUARD LEAD**

Thank you for your interest in this post which is offered from September 2022. I enclose a job profile and person specification, along with an application form. Please complete the application and return it to us by **9am on Thursday 19<sup>th</sup> May**. Please make clear on your application your experience as a subject leader and leading whole school developments, as well as any curriculum interests/strengths. We anticipate interviewing short-listed candidates on **Monday 23<sup>rd</sup> May** with the interview panel comprising myself, Abigail Jardine (Headteacher from April) and at least one member of the Local Governing Body. As part of the interview, short-listed candidates will be asked to teach a lesson to current Reception or Year 1 pupils and present a small 10 minute presentation on how you would lead SEND across a school.

The school is committed to safeguarding and promoting the welfare of children in its care and expects all staff to share this commitment. The school recognises that an important element in keeping children safe from harm is to ensure that unsuitable people do not have access to the school. Applicants will be required to undertake pre-employment checks which will include excellent references (to include an assessment of the candidate's suitability to work in a school), health, right to work in the UK and Disclosure and Barring Service. The successful candidate will be expected to follow and contribute to the school's policy for Child Protection (available from the school and on the school website). All disabled applicants who meet the essential criteria in the person specification will be interviewed. All applicants will be considered on the basis of suitability regardless of sex, race, gender, religion or belief, marital status or disability.

The successful candidate should have recent relevant experience of teaching and assessment in EYFS and KS1 Phonics, fostering relationships with families and supporting Special Educational Needs. Leading whole school developments and/or a key subject area across the school is desirable and aspiring to future leadership is essential. The teaching commitment is 4 days with 1 day of PPA and leadership time over two half days, teaching 12 Year 1, 5 Reception and 3 Nursery pupils along with supporting the Headteacher with the strategic leadership of the school as part of a new senior leadership team. This is an exciting opportunity to part of a new senior leadership team with exciting opportunities to develop your leadership skills and alongside those who are established in the school.

The school is an academy as part of the 'Good Shepherd Multi Academy Trust'. The successful candidate's employment would be with the Good Shepherd Multi Academy Trust although the terms and conditions would be comparable to Cumbria County Council.

If you would like to come and visit the school please telephone or email to make an appointment. If you would like any further information please get in touch. We look forward to receiving your application.

Yours sincerely,

Mrs Abigail Jardine  
Headteacher