

Job title	Teaching Assistant
School	Our Lady of Muswell Primary School
Reports to	Head of School / Assistant Head Teacher
Responsible for	EYFS, KS1 & KS2 Support
Grade	Scale 3 to Scale 4 (depending on level of experience)
Terms	32.5 hours per week Monday to Friday (term time only plus one – 40 weeks) 8.30am to 3.30pm
Purpose of job	
To work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, to support access to learning for pupils and provide general support to the teacher in the management of pupils and the classroom.	
Support for Pupils	
<ul style="list-style-type: none"> Attend to the pupils' personal needs, and implement related personal programmes, including social, health, physical, hygiene, first aid and welfare matters Supervise and support pupils ensuring their safety and access to learning Establish good relationships with pupils, acting as a role model and being aware of and responding appropriately to individual needs Promote the inclusion and acceptance of all pupils Encourage pupils to interact with others and engage in activities led by the teacher Encourage pupils to act independently as appropriate 	
Support for the Teacher	
<ul style="list-style-type: none"> Prepare classroom as directed for lessons and clear afterwards and assist with the display of pupils' work Be aware of pupil targets/progress/achievements and report to the teacher as agreed Undertake pupil record keeping as requested Support the teacher in managing pupil behaviour, supporting a positive learning environment Gather/report information from/to parents/carers as directed Provide clerical/admin. support e.g. photocopying, typing, filing, collecting money etc. 	
Support for the curriculum	
<ul style="list-style-type: none"> Support pupils to understand instructions Support pupils to access learning by using a range of learning strategies Support pupils to access the National Curriculum Support the class teacher during educational visits Support pupils in using basic ICT as directed Prepare and maintain equipment/resources as directed by the teacher and assist pupils in their use 	
Support for the school	
<ul style="list-style-type: none"> Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop Contribute to the overall ethos/work/aims of the school Appreciate and support the role of other professionals Attend relevant meetings as required Participate in training and other learning activities and performance development as required Assist with the supervision of pupils out of lesson times, including before and after school and at lunchtimes Accompany teaching staff and pupils on visits, trips and out of school activities as required 	
Arrangements for appraisal of performance:	

There is an annual appraisal cycle carried out by line managers which seeks to acknowledge success, resolve problems and identify training/development needs.

Person Specification

Experience	<ul style="list-style-type: none">• Working with or caring for children of relevant age
Qualifications	<ul style="list-style-type: none">• Good numeracy/literacy skills• NVQ level 3 or equivalent - Desirable• Participate in development and training opportunities
Knowledge / Skills	<ul style="list-style-type: none">• Appropriate knowledge of first aid• Use basic technology – computer, video, photocopier• Ability to relate well to children and adults• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
Equal Opportunities	<ul style="list-style-type: none">• Commitment to the implementation of the school's equal opportunities policy
Continuing Professional Development	<ul style="list-style-type: none">• Willingness to undertake additional training/staff development as appropriate• Ability to reflect on your own professional practice