

Person Specification

Primary Teacher

	Essential	Desirable
Qualifications, Knowledge and Skills	• Qualified Teacher Status • Degree or equivalent • Evidence of Continuing Professional Development	• Other professional qualifications
Personal Development and Additional Learning	• Capacity to influence people and lead change • Good understanding of curriculum development and innovation • Strong leadership of learning and classroom management skills • Knowledge of successful strategies for improving the quality of and pupils' learning and progress • Knowledge of assessment practice and pupil tracking, with specific knowledge of primary curriculum • Good understanding of the features of high-quality pedagogy and practice for all children including young people with learning difficulties and disabilities	• Extended level of ICT knowledge and skills • Experience of SIMS and associated packages used in a school context
Experience and Personal Attributes	• Evidence of successful teaching experience within previous school in the Primary age range • Experience of teaching within Key Stage two • Good knowledge of current thinking and practice in education • Recent and relevant experience as an effective Classroom Teacher	• Evidence of development of a curriculum area or aspect of school provision • Experience of multi-disciplinary working
Initiative and Motivation	• Good communication skills • Humility, resilience and optimism • Ability to inspire and motivate other people • Honesty and integrity	• A commitment to further career development

Commitment	Committed to continuous professional development	
Attendance	A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***