



The Pioneer Academy



Post Title: EYFS / KS1 teacher
School: Belvedere Infant & Nursery School
Address: Mitchell Close, Belvedere, Kent. DA17 6AA
Status: Full time / Permanent contract
Salary: Teachers Main Pay Scales MPS 1 –MPS 3 (Outer London)
Post Start Date: 31st August 2023
Closing date: Applications will be accepted any time up until 16th June 2023 9am

Belvedere Infant & Nursery School is a 3 form entry school within The Pioneer Academy. We are looking for a EYFS / KS1 class teacher to join our team. We have large teams who share planning and workload, with a range of experts across the Trust who support further collaboration. We have increased our PPA time, and offer regular subject leader release time, so that full time experienced teachers have up to 5 hours release time a week. Belvedere Infant and Nursery School is an excellent place for those in their early teaching career. We offer strong mentorship and excellent training, including opportunities to develop specialisms and middle leadership skills.

Belvedere Infant & Nursery School is a 3 form entry infant and nursery school within The Pioneer Academy. Our motto is: Caring, Learning, Together, which is at the heart of every decision we make. Our last Ofsted inspection, which graded the school as Good, recognised that 'the quality of teaching, learning and assessment is good and pupils make good progress from their different starting points'. As part of our moral commitment to putting children first, we believe that every child should have the opportunity to be taught by inspirational staff with the highest expectations.

Belvedere Infant School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: [Belvedere Infant School - Home](#) and www.thepioneeracademy.co.uk

Visits to the school are encouraged and can be arranged via the school office on 0208 311 9092 ext 0.

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we have signed up to the Education Staff Wellbeing Charter and increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities throughout your career, including bespoke ECT development, subject leader training and access to NPQs.
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly year group and subject leader forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

If you are interested in applying for the post, please see the job description/person specification. To apply for this vacancy, please complete the application form, indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to recruitment@thepioneeracademy.co.uk. Suitable applicants may be interviewed ahead of the closing date.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Safeguarding and Child Protection Policy 22-23 - Belvedere Infant School](#)