

TEACHING ASSISTANT - PERSON SPECIFICATION

ATTRIBUTES/REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EDUCATION, QUALIFICATIONS AND VOCATIONAL TRAINING	NVQ Level 3 Early Years Educator Qualification Or willingness to commence this upon employment	Maths and English GCSE to Grade 4 or above or equivalent Paediatric First Aid Certificate	Examination of Certificates Application Form Interview
RELEVANT EXPERIENCE	Working with/or caring for children	Experience of working with children with special needs and/or in a school environment	Application Form Interview References
KNOWLEDGE AND SKILLS	Good numeracy/literacy skills Understanding of child development and learning Understanding of the Early Years Curriculum Good communication and interpersonal skills	Knowledge of Health and Safety Regulations / Data Protection Principles	Interview Application Form
PERSONAL CHARACTERISTICS	Ability to relate well to children and adults A calm, pleasant and sympathetic manner	Ability to work as part of a team Flexible	Interview References
PHYSICAL ATTRIBUTES	Be able to work in a sometimes physically demanding environment		Medical Questionnaire Medical examination if required.
CONTRA-INDICATORS	A satisfactory DBS record check		

PRIMARY