



EYFS Learning Support Assistant (LSA)

Heygreen Primary School – Rainbow Education Multi-Academy Trust

Contract: Permanent, Term-time only

Start: September 2025

Salary: Grade 2, SCP 3 – 5

Hours: Monday – Friday, **08:30 – 15:30**

✨ About the Role

We are looking for an enthusiastic, knowledgeable **Early Years Learning Support Assistant** to join our EYFS team at **Heygreen Primary School**. You will work closely with class teachers to create a vibrant, child-centred environment where every pupil can thrive.

🔑 Key Responsibilities

- Support high-quality teaching and continuous provision across Nursery and Reception.
 - Act as **key person** for a group of children, forging strong relationships with them and their families.
 - Deliver targeted interventions in early communication, phonics, English and maths.
 - Contribute to planning, preparation of resources and accurate observational assessment.
 - Uphold the Trust's values and maintain a **safe, inclusive** learning environment in line with *Keeping Children Safe in Education*.
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🌱 Personal Qualities & Essential Criteria

- **Relevant EYFS qualification** meeting the statutory EYFS framework.
- Secure knowledge of the **Early Years Foundation Stage** curriculum and the role of continuous provision.



- High expectations for every child's achievement and behaviour.
- Creativity, positivity and resilience – making learning motivating, successful and fun.
- Strong skills in **English and maths** and a commitment to your own professional growth.
- Willingness to work collaboratively across the Rainbow Education MAT.

Rainbow Education Multi Academy Trust is committed to safeguarding and promoting the welfare of all children and expects all staff, volunteers, governors and visitors to share this commitment.

We are fully committed to ensuring consistent, effective safeguarding procedures are in place to support families, children and staff at school. All appointments are subject to robust pre-employment checks in line with Keeping Children Safe in Education, including:

- *An enhanced Disclosure and Barring Service (DBS) check with barred list information*
- *Verification of identity, qualifications and the right to work in the UK*
- *Satisfactory references*
- *An online search for publicly available information*

We promote diversity and are an equal opportunities employer. Safeguarding is everyone's responsibility.

Application Process

To apply, please complete the **Rainbow Education Multi-Academy Trust application form** and return it to: **vacancies@remat.org.uk**



Key Dates

Closing Date: Friday 4th July 2025 at 9:30am

Shortlisting Date: Friday 4th July 2025

Interview Date: Wednesday 9th July 2025