



**EYFS Level 3 Qualified Early Years Practitioner**  
**Required from September 2025**  
**Grade 4 FTE £24,790 – Actual Salary £16,208**  
**Working 28 hours / 4 days per week between Mon-Fri**  
**Hours of work are 8.15am to 4pm**  
**Term Time Only plus INSET days**



The Governors of The Hednesford Hills Federation are offering the opportunity for an enthusiastic and committed Early Years Practitioner to join our pre-school team at West Hill Primary School in September 2025.

We are a very hardworking and committed team of professionals who work together to provide a welcoming, safe and "good" school.

We are looking for an Early Years Practitioner to join our team and contribute towards continued development and maintaining high standards.

**You will be expected to:**

- Support pupil's learning in the Pre-school, including working with individuals, groups and whole classes using detailed knowledge, experience, specialist skills and training.
- Use specialist knowledge/experience to provide appropriate support to pupils in relation to their individual needs.
- Contribute to the creation of an appropriate learning environment through display and classroom organisation.
- Contribute to the creation of appropriate learning resources.
- Contribute to the planning for and delivery of the Early Years Curriculum.
- Contribute to the monitoring and evaluation of pupil responses to learning activities using a range of assessment and monitoring strategies against pre-determined learning objectives.
- Within the school's disciplinary policy, apply behaviour management strategies and techniques to manage behaviour constructively and contribute to a purposeful learning environment.

**You must be able to demonstrate:**

- Experience in working with children in an EYFS setting.
- Flexibility and adaptability.
- Knowledge, skills and understanding of a range of strategies that will ensure the progress of the children.
- Relevant qualification (NVQ Level 3 Early Years or equivalent)
- Visits to the school are welcome. Please contact the school office to arrange an appointment.

**West Hill Primary School & Pre-school offers:**

- Motivated, happy children, who are eager to learn.
- Good parental links.
- A commitment to your professional development.
- A supportive staff team.
- An enabling working environment.

If you require an application pack, please visit our website <https://www.westhill.staffs.sch.uk/Current-Vacancies-01022024122726/> or download the attached application pack.

**Closing Date: Monday 28/04/2025**

**Interview Date: Thursday 08/05/2025**

**Visits to the school are welcome. Please contact the school office (details below) to book an appointment.**

**NB: Applicants who do not hold the relevant qualifications and experience as advertised will not be considered.**

**NB: It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.**

The Hednesford Hills Federation, West Hill Primary School, High Mount Street, Hednesford, Staffordshire, WS12 4BH  
Tel: 01543 227125 E-mail: [office@westhill.staffs.sch.uk](mailto:office@westhill.staffs.sch.uk) **Executive Head Teacher: Miss Kelly Bracebridge**

**Commitment to safeguarding**

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

childcare disqualification; Disclosure and Barring Service (DBS); medical; online and social media; prohibition from teaching; right to work; satisfactory references; suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.