Teacher Person Specification – Selection Criteria

Essential

Qualifications

- Qualified Teacher Status / NQT included
- Appropriate experience of teaching classes across the age range and ability range

Skills

- Ability to use technology to enhance teaching and learning
- Willingness to undertake professional development activities
- Evidence of participation in relevant development activities
- Ability to communicate clearly and effectively with pupils, with parents and with other teachers, and in a range of
- Evidence of effective communication with pupils, with parents and with other teachers interpersonal skills
- Good listener, courteous, tactful. Relates well to young people
- Sympathetic listener, supportive of pupils and colleagues

Implementing Change

- Willingness to be involved in current developments and to contribute to discussion
- Ability to present an environment for learning which is dynamic, stimulating and creative
- Ability to work in a friendly and considerate manner within and across school teams

Desirable

- Evidence of involvement in stage/departmental/whole school developments
- Knowledge of current curricular issues.
- Commitment to the process of self-evaluation including school development planning
- Evidence of involvement in stage/departmental/whole school development
- Ability to foster a positive ethos.
- Willingness to contribute to the wider aspects of school life
- Evidence of previous experience in creating a positive ethos
- Ability to motivate young people and to promote good order and discipline among pupils within the parameters of school policy.
- Commitment to care and welfare of pupils
- Evidence of promoting learning with a productive, disciplined and caring environment
- Ability to establish positive relationships with parents and the community

Whole School Involvement

- Willingness to participate in whole school activities
- Evidence of participation in whole school activities/working groups
- Is familiar with strategies to promote inclusion, achievement and attainment