Nursery Teacher – Job Description

Job Title: Nursery Teacher
Contract Type: Full time
Salary: Teacher Main Scale/Upper Pay Scale
Location: Pear Tree Infant School (Derby, DE23)
Phase: EY Nursery (Early Years Foundation Stage)

Main Purpose of the Role

- To provide high-quality teaching and learning for children in the Early Years nursery, ensuring all children make excellent progress and feel valued, safe and happy.
- To contribute to the wider life of Pear Tree Infant School and uphold its ethos and values.

Key Responsibilities

- Plan, prepare and deliver engaging and effective lessons in line with the Early Years Foundation Stage (EYFS) framework.
- Create a stimulating, safe and caring learning environment that nurtures each child's development.
- Use assessment to monitor children's progress and adapt teaching to meet individual needs.
- Work collaboratively with colleagues, teaching assistants, and external agencies to support all children, including those with additional needs.
- Establish positive relationships with children, parents, and carers, fostering effective home-school communication.
- Maintain accurate records of children's progress and contribute to regular reports for parents/carers.
- Implement school policies, including safeguarding and behaviour management, consistently and effectively.
- Participate in staff meetings, training and professional development, as well as school events and activities.

Person Specification

Qualifications and Training

- Qualified Teacher Status (QTS)
- Evidence of professional development relevant to Early Years teaching

Experience

- Successful teaching experience in an Early Years or Foundation Stage setting (nursery or reception)
- Experience of planning and delivering lessons using the EYFS framework

Skills and Knowledge

- Secure knowledge of the EYFS statutory framework and best practices in early childhood education
- Ability to create a nurturing, inclusive classroom environment that supports all learners
- Strong assessment, observation, and record-keeping skills

- Excellent communication and organisational skills
- Understanding of safeguarding and child protection requirements in schools

Personal Qualities

- High expectations for all pupils and a commitment to supporting every child to reach their potential
- Warm, caring and approachable manner
- Ability to work collaboratively as part of a team
- Commitment to upholding and promoting the ethos and values of the school
- Ability to work under pressure and prioritise effectively
- Commitment to equality, diversity, and inclusion

Safeguarding Statement:
Pear Tree Infant School (Derby, DE23) is committed to safeguarding and promoting the welfare of children. All appointments will be subject to a satisfactory completion of safeguarding checks.

Equality Statement:
Pear Tree Infant School (Derby, DE23) is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.