



**Penn Wood Primary and Nursery School**  
**Person Specification: Foundation Stage Teacher**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: teaching at Foundation Stage and or KS1	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); a sound understanding of the FS curriculum and how to plan learning which generates curiosity and a love of learning; an understanding of the balance between adult led and child initiated learning the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and safeguarding; the positive links necessary within school and with all its stakeholders; effective pedagogical approaches.	In addition, the Class Teacher might also have knowledge and understanding of: EYFS moderation
<b>Skills</b>	The Class Teacher will be able to: promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team;	In addition, the Class Teacher might also be able to: develop strategies for creating community links.



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	establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment.	
<b>Personal characteristics</b>	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful	