



ROLE: EYFS Phase Leader/Class Teacher

SCHOOL: Bishop Aldhelm's CE Primary School

HOURS: Full Time – Permanent

SALARY: MPR/UPR (TLR)

CLOSING DATE: 7th May 2021 at noon

INTERVIEW DATE: 14th May 2021

START DATE: 1st September 2021

ADVERT:

Bishop Aldhelm's is expanding its Early Years Foundation Stage with an onsite Pre-School opening in September 2021. We are looking to appoint an Early Years Leader who will lead strategically across both the Pre-School and Reception. They will take an active role in the extended leadership team and be an inspiring classroom teacher, based in Reception. This is an ideal middle leadership role for either an existing leader looking for their next challenge or an experienced teacher with a strong understanding of child development who is ready move into leadership with the support of an experienced and helpful team.

The successful candidate will be someone who:

- has a solid understanding of Early Years pedagogy
- is an outstanding EYFS practitioner with a proven track record of having a positive impact on pupil outcomes
- has high ambitions for all children, focused on inclusion and breaking down barriers for children
- is committed to working with all stakeholders of the school
- will uphold our strong Christian values
- has the ability to motivate and inspire others towards a shared ambition
- has a clear commitment to whole school improvement with excellent organisation, communication and interpersonal skills to engage the wider community.

The role:

- lead the Early Years Foundation Stage, ensuring the principles of the EYFS are embedded to a high standard.
- take specific responsibility and accountability for the day to day management and organisation of Early Years Phase.
- promote the wellbeing of staff and pupils in the school with particular focus on the Early Years Phase.

- lead and co-ordinate the strategic and operational work of the EYFS, ensuring all statutory and school assessments are undertaken and to be accountable for standards within the phase.
- lead on transition points in the EYFS, ensuring children are well prepared for the next step of their educational journey.

This is an excellent opportunity for a teacher with a passion for primary teaching. Bishop Aldhelm's is looking for a teacher to inspire a generation... a teacher that can have an ever lasting memory for life long learners. <https://youtu.be/omPdemwaNzQ>

Our newly appointed EYFS Phase Leader will:

- always have the child at the heart of everything
- have energy, enthusiasm and a principled care and educational vision
- employ a whole setting approach, support collaborative working and the collective identification and clear expression of pedagogical objectives related to the EYFS framework that promote wellbeing and achievement for all children
- recognise the value of continuous quality improvement and how it impacts on children's wellbeing and achievement
- be open to change and see value in supporting staff to voice and trial their own ideas through seeking and acting upon the views of all stakeholders (families, children, staff, outside professionals)
- engage in self-evaluation and quality improvement processes, drawing on the wide range of quality improvement tools available as the basis of ongoing internal review – assessing what the setting offers against robust and challenging quality criteria
- lead a collaborative learning culture – providing time and space for sharing knowledge and support for continuous professional development for all staff
- ensure equality of opportunity; that every child is included and supported.
- gather observational evidence rather than just data
- pay attention to the health and wellbeing of all practitioners in the Early Years Phase.
- have excellent communication skills with the ability to talk openly and compassionately with parents.

The successful candidate will be someone with enthusiasm and creativity to join our team as we promote pupil progress. Regular professional development opportunities will be provided throughout the contract period with one of our experienced teachers providing mentor support. We recognise the importance of staff wellbeing and work life balance. Our staff say that the school manages workload well. Our whole team makes effective use of our wonderful facilities. Our school building and grounds are extensive with specialist teaching spaces for music, computing and inclusion. All of our children benefit from engaging indoor and outdoor learning environments, which are well resourced and include a site of scientific interest.

In July 2015 OFSTED judged our school to be Good. Behaviour and safety is outstanding. In November 2016 our SIAMS Inspection judged our school to be Outstanding.

Please visit our school website at www.bishopaldhelms.poole.sch.uk where details about this post can be viewed (About Us - Vacancies).

Bishop Aldhelm's is part of the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

Mr S Tait
Headteacher

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- In-house Teaching School
- An individual induction programme supported by a mentor
- Networking groups for Teachers
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- A tax efficient childcare scheme through salary sacrifice
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Opportunity to become a school workplace Health and Wellbeing representative, meeting with other schools on a termly basis and feeding into the Health and Wellbeing strategy
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal through Sodexo and Portsmouth payroll
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Visits to our school are warmly welcomed and can be arranged by contacting the school directly 01202 715100. You may also like to visit our website at www.bishopaldhelms.poole.sch.uk where you will find information about our school, photos, newsletters and our Ofsted inspection reports. Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found at www.hamwic.org and return to recruitment@bishopaldhelms.poole.sch.uk

THE GREENWAY PARTNERSHIP

The Greenway Partnership is part of the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people.

We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skills.

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.