

**Anston Hillcrest Primary School**

**Early Years Practitioner**

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| **Information about the post** | |
| Job Title: | Early Years Practitioner |
| Salary Details: | Band E |
| Job Details: | 32.50 hours per week, 8:30am – 3:30pm Monday to Friday. Term Time |
| Permanent |
| Vacancy Reference | AHP/05/25/EYFS |
| **Application process** | |
| Closing Date: | Monday 16th June at 9am |
| Shortlisting Date: | Monday 16th June |
| Interview Date: | Monday 23rd June & Tuesday 24th June |
| Start Date: | Monday 1st September 2025 |

Anston Hillcrest Primary School is seeking to appoint a caring, enthusiastic, and experienced **Early Years Practitioner** to join our committed and friendly team.

We are a welcoming, one-form-entry school, with a communication and interaction integrated resource. We are dedicated to providing the very best start to school life for every child. Our Early Years environment is vibrant, nurturing, and play-based, and we are looking for a practitioner who shares our passion for early childhood education and development.

**What We’re Looking For:**

* Holds a relevant Level 3 qualification in Early Years education or equivalent
* Has recent, successful experience of working with children in an EYFS setting
* Demonstrates good knowledge and understanding of the **Statutory Framework for the Early Years Foundation Stage**
* Understands how young children learn best – particularly through play and exploration
* Can support high-quality interactions and language development
* Is able to work flexibly as part of a team and use their initiative when required
* Can contribute to planning, assessment, and the organisation of a purposeful and engaging EYFS environment
* Is committed to safeguarding and promoting the welfare of children

**What We Offer:**

* A supportive and inclusive school community
* Children who are happy, motivated, and eager to learn
* A well-resourced and stimulating learning environment
* A dedicated and experienced Early Years team
* Opportunities for training and continued professional development
* A warm and welcoming school culture that values staff wellbeing

**Safeguarding:**

**Anston Hillcrest Primary School is committed to safeguarding and promoting the welfare of children.** All appointments are subject to appropriate vetting checks, including an enhanced Disclosure and Barring Service (DBS) check, in line with Keeping Children Safe in Education.

As an organisation using the DBS to assess applicants’ suitability for positions included in the Rehabilitation of Offenders Act 1974 (Exceptions) Order, we comply fully with the DBS Code of Practice. We are committed to the fair treatment of all applicants and staff, regardless of background. Having a criminal record will not necessarily bar you from working with us – this will depend on the nature of the role and the details of any offences.

If shortlisted, you will be asked to complete a Criminal Records Declaration Form. Any relevant disclosures will be discussed openly and fairly prior to any offer of employment. Failure to disclose relevant information may result in the withdrawal of an offer or dismissal.

**Application Process**

Please email your completed application form, clearly marked with the vacancy reference, to: [school@anstonhillcrest.org](mailto:school@anstonhillcrest.org)  **or complete the online application form via the Teaching Vacancies Portal.**  
For enquiries or to arrange a visit, please contact the school office via 01909 550022 or email us [school@anstonhillcrest.org](mailto:school@anstonhillcrest.org)

To find out more about our school, please visit: <https://www.anstonhillcrestprimary.co.uk/>

We look forward to hearing from you.

Kate Rayner

Headteacher