



The Pioneer Academy



Post Title: EYFS teacher
School: Chatsworth Infant and Nursery School
Address: Burnt Oak Lane, Sidcup, Kent DA15 9DD
Status: Full time / Fixed term maternity cover contract
Salary: Teachers Main Pay Scales MPS1 – MPS6
Post Start Date: 31st August 2023
Closing date: Applications will be accepted any time up until 24th March 2023 9am and suitable applicants may be interviewed as their applications are received

Chatsworth Infant and Nursery School is a delightful 2 form entry infant and nursery school within The Pioneer Academy. We at Chatsworth have the highest expectations and are committed to inspiring a School that nurtures lifelong learners putting the building blocks in place for their future. Our last Ofsted inspection, which graded the school as Good, recognised that we 'provide a positive environment for learning'.

We are looking for a full time EYFS class teacher due to a maternity cover post we have available. We welcome applications from experienced teachers and from ECTs. We can also show you our wonderful nurturing school in action so please call us on 0208 300 9295 to arrange a tour.

Chatsworth Infant and Nursery School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: [Find out more at: Chatsworth Infant School](#) and [The Pioneer Academy](#)

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we have signed up to the Education Staff Wellbeing Charter and increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

What we offer you:

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities throughout your career, including bespoke ECT development, subject leader training and access to NPQs.
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly year group and subject leader forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

If you are interested in applying for the post, please see the job description/person specification. To apply for this vacancy, please complete the application form, indicating how you satisfy the criteria set out in the Job

Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to recruitment@thepioneeracademy.co.uk. Suitable applicants may be interviewed ahead of the closing date.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [Safeguarding policy](#)