

PERSON SPECIFICATION: CLASS TEACHER

Teachers will ideally meet the following requirements:

	Essential	Desirable
Suitably qualified teacher	X (NQT accepted)	
Experience of the age range applicable to the post advertised		X
Sound experience of identification, planning, organisation and evaluation of individualised access to the curriculum.		X
Able to carry out, promote and enhance the school's policies in order to ensure that pupils gain a positive experience of school and work positively towards achieving their potential.	X	
Detailed knowledge of and a positive approach to the requirements of the National Curriculum and its assessment.		X
Experience of working with children who experience special educational needs, particularly Communication & Interaction difficulties and ASd. Previous experience in using strategies and aids such as Makaton, PECS, visual timetables.		X
An excellent classroom practitioner, used to differentiating the curriculum with regard to the needs of individual pupils and with a positive approach to the whole child.		X
A well organised and systematic approach to planning.	X	
An ability to work as a member of a team, providing motivation and support for colleagues. A rounded sense of humour is fundamentally important.	X	
An ability to evaluate and respond appropriately to situations as they arise, whilst maintaining standard school expectations and approaches.	X	
A flexible approach to school life.	X	
A commitment to the highest possible educational standards; to working in partnership with pupils, parents and the wider community and to promoting the professional development of self and others.	X	
Experience of managing relevant class support staff.		X
Capable of implementing full range of physical intervention as necessary.	X (once trained)	
Emotional resilience	X	