## Hawley Primary School EYFS teacher Person Specification - MPS



	ESSENTIAL	DESIRABLE
Professional Qualifications	<ul><li>Degree</li><li>Qualified teacher status</li></ul>	
Teaching Competencies and Experience	<ul> <li>Knowledge of guidance and requirements around safeguarding children</li> <li>Knowledge of the EYFS statutory framework and handbook</li> <li>Clear understanding of how young children learn</li> <li>Inspirational and creative classroom practice including a sense of fun!</li> <li>Ability to adapt teaching to meet pupils' needs</li> <li>Experience of effective behaviour management strategies</li> <li>High expectations of all children</li> <li>Understanding of assessment techniques and pupil target setting</li> <li>IT skills</li> </ul>	<ul> <li>Have a good understanding of how well the EYFS is being delivered and the impact on pupil achievement</li> <li>Development of strong cross-curricular links to ensure an enriched curriculum</li> <li>Effective collaboration with outside agencies</li> <li>Ability to lead a specific subject area according to need as per level of experience</li> </ul>
Skills and Attributes	<ul> <li>Commitment to safeguarding, equality, diversity and inclusion Sensitive, approachable, caring personality</li> <li>Resourceful, energetic and enthusiastic</li> <li>High level of commitment and persistence</li> <li>Effective communication and interpersonal skills</li> <li>Willingness to ask for support and advice</li> <li>Willingness to undergo training and development</li> <li>Ability to work under pressure and prioritise effectively</li> <li>Maintain confidentiality at all times</li> </ul>	
School Specific Needs	Willingness to be involved in extra-curricular activities to enhance learning	