

## Job specification for the Teaching Post at Acton CE Primary Academy



	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications</b>	Qualified Teacher Status	Further / continued CPD	Application Form
<b>Experience</b>	Proven ability as an excellent classroom teacher EYFS teaching experience Working effectively in a team	Proven record of effective subject leadership	Application Form
<b>Professional Knowledge, Understanding and Skills</b>	Strong understanding of the new EYFS Framework An understanding of quality and high standards in learning and teaching Knowledge of inclusion and strategies for engaging all learners Develops successful relationships with children Understands the importance of child protection in a primary school Achieving and sustaining high standards in all areas of the curriculum Effective organisational skills Ability to work well with parents and carers.	Supporting and nurturing emotional literacy within the classroom Uses the learning environment to support high standards	Letter of application Interview Lesson observation
<b>Specific Knowledge, Understanding and Skills</b>	Using a positive approach to promote learning and excellent behaviour Confident and competent user of ICT To promote the Christian values throughout the school and promote a faith in God.		Application form Lesson observation Interview
<b>Curriculum</b>	Knowledge of the new EYFS Framework and its assessment requirements	Support for an enriched curriculum through out of hours learning and educational visits	Letter of application Interview
<b>Professional Values</b>	High expectations of everyone Learning should be fun Commitment to practical learning Willingness to use variety of teaching strategies to engage all learners Commitment to the personal welfare and safeguarding of children	An enthusiasm to enrich the curriculum	Letter of application Interview
<b>Personal Qualities</b>	Passionate about Learning and Teaching Displays warmth, care and sensitivity in dealing with children Open minded, self evaluative and adaptable to changing circumstances and new ideas Able to enthuse and reflect upon own experience Willingness to be involved in the wider life of the school Ability to work flexibly Ability to prioritise Good interpersonal/communication	Brings personal interests and enthusiasms to the school community	Letter of application Interview Reference

	skills When all the above fail, to maintain a good sense of humour.		
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