**Grantham Additional Needs Fellowship**

**TEACHER POST**

**Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Educational Qualifications** | * Qualified Teacher Status
* Degree at level 2:2 and above or equivalent
* Experience of teaching English, Drama & Dance
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| **Experience**  | * Be able to work effectively with parents and other agencies
 | * SEN experience
* Teaching experience across Key Stages
* Understanding of how the Performing Arts can work together
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| **Job Related Knowledge, Understanding & Skills**  | * Excellent subject knowledge
* An ability to deliver consistently good or better teaching
* An ability to plan and deliver exceptional learning opportunities to meet a range of abilities and interests
* Knowledge and experience of planning provision
* A commitment to the principles of high quality SEN provision
* Excellent behaviour management techniques and skills
* Ability to use a range of ICT effectively and creatively as a tool for learning
 | * A strong subject interest demonstrating passion and commitment to the subject area
* Experience of managing and deploying teaching assistants
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| **Personal Qualities** | * The ability to work independently and contribute as a team member
* The ability to determine priorities, be self-motivated and manage time effectively
* The ability to communicate effectively with a wide range of people including children, staff, parents and Governors
* A commitment to their own continuing professional development
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