**Grantham Additional Needs Fellowship**

**TEACHER POST**

**Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Educational Qualifications** | * Qualified Teacher Status * Degree at level 2:2 and above or equivalent * Experience of teaching English, Drama & Dance |  |
| **Experience** | * Be able to work effectively with parents and other agencies | * SEN experience * Teaching experience across Key Stages * Understanding of how the Performing Arts can work together |
| **Job Related Knowledge, Understanding & Skills** | * Excellent subject knowledge * An ability to deliver consistently good or better teaching * An ability to plan and deliver exceptional learning opportunities to meet a range of abilities and interests * Knowledge and experience of planning provision * A commitment to the principles of high quality SEN provision * Excellent behaviour management techniques and skills * Ability to use a range of ICT effectively and creatively as a tool for learning | * A strong subject interest demonstrating passion and commitment to the subject area * Experience of managing and deploying teaching assistants |
| **Personal Qualities** | * The ability to work independently and contribute as a team member * The ability to determine priorities, be self-motivated and manage time effectively * The ability to communicate effectively with a wide range of people including children, staff, parents and Governors * A commitment to their own continuing professional development |  |