

Person Specification:

NQT or Qualified Teacher Status

Application/ certificates Skills and Experience

Ability to create a stimulating and safe learning environment

Ability to plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach

Ability to assess and record the progress of pupils' learning to inform next steps and monitor progress

Knowledge of current education and professional developments and an understanding of their application in a whole school context

To teach using a wide variety of strategies to maximise achievement for all children, including those with special educational needs and high achievers

Ability to successfully deploy a wide range of effective behaviour management strategies

High level of oral and written communication skills and an ability to work in partnership with other staff

Specialist Knowledge and Skills

You should be an outstanding classroom practitioner and have a clear understanding of the EYFS Profile

Extensive knowledge and understanding of how to use and adapt a range of teaching, learning and behaviour management strategies, including how to personalise learning to provide opportunities for all learners

Extensive knowledge and well-informed understanding of the assessment requirements and arrangements for the curriculum areas being taught

Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people

Demonstrates an awareness, understanding and commitment to equal opportunities

Strong professional relationships with parents and pupils.

Ability to be cheerful, flexible and have a good sense of humour. Evidence of being a team player

Two fully supportive references from appropriate sources.

Display an understanding and commitment to the safeguarding of children; successful completion of an enhanced DBS and safeguarding checks.

Special Conditions related to the post

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Successful applicants must be suitable to work with children and will need to undertake the following before commencing employment:

- Enhanced Disclosure & Barring Service (DBS) Certificate with barred list information
- Receipt of two satisfactory employer references one of which must be from your current or most recent employer
- Satisfactory verification of relevant qualifications
- Satisfactory health check

All new employees will be required to undertake mandatory training required by the Trust.