

Newton Farm Nursery, Infant and Junior School

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NQT CLASS TEACHER PERSON SPECIFICATION

CLASS TEACHER	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	Degree or equivalentQualified Teacher Status	 Further / Continued Professional Development 	 Application Form Documentary evidence
Professional Knowledge, Understanding & Skills	 Ability to work effectively in a team Desire to develop quickly as a practitioner 		 Application Form Interview
Specific Knowledge, Understanding & Skills	 Using a positive approach to promote excellent learning behaviour Confident and competent user of ICT Developing understanding of the principles of inclusive teaching 	 An understanding of the importance of positive parental engagement Ability to analyse pupil performance and set targets 	 Application Form Lesson Observation Interview References
Curriculum	 Understanding of the National Curriculum and its implementation 	 Understanding the principles of effective assessment Understanding of the principles underlying cross-curricular teaching and learning 	• Interview
Professional Values	 High expectations of everyone, including yourself Willingness to use variety of teaching strategies to engage all learners Commitment to the personal welfare and safeguarding of children 		Lesson ObservationInterview
Personal Qualities	 Committed to actively supporting the ethos of the school Resilience 		Lesson ObservationInterview