

Person Specification for Class Based Teacher

**Federation of Corpus Christi:
Sacred Heart, St Helens and St Michael & All Angels**

REQUIREMENTS	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Experience / training in EYFS, KS1 and/or KS2 Ability to support the Catholic ethos of the school	Application form/Interview/ Reference Interview/Reference	Ability to offer extra curricular activities Ability to deliver the 'Come and See programme Practising Christian	Application form/Interview/ Reference Interview Application Form
QUALIFICATIONS	Qualified Teacher A commitment to continuing professional development	Application form/Certificates Application Form/Interview	Catholic Certificate in Religious Studies	Application form / Certificates
SKILLS	Ability to form and maintain appropriate relationships and personal boundaries with children and young people. Motivation to work with children and young people. Excellent classroom practitioner Ability to respond flexibly to situations & needs Ability to motivate & enthuse self & others Competent ICT skills	Interview/Reference Interview Application Form/Reference Application Form/Interview/ Reference Interview/Reference Application Form	Time Management Skills	Application form

<u>EQUIREMENTS</u>	<u>ESSENTIAL</u>	<u>HOW IDENTIFIED</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
KNOWLEDGE	<p>A knowledge and commitment to safeguarding and promoting the welfare of children and young people.</p> <p>Understanding of how children learn & develop</p> <p>Knowledge & ability to support Art & Design</p>	<p>Interview/Reference</p> <p>Application Form/Interview</p> <p>Application Form/Interview/Reference</p>		
INTERPERSONAL/ COMMUNICATION SKILLS	<p>Ability to establish good professional relationships and effective working relationships with a range of partners/colleagues and pupils at a variety of levels.</p> <p>Effective team member</p>	<p>Interview/Reference</p> <p>Interview/Reference</p>		
DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details)	<p>Declaration of full details of everything on candidate's criminal record.</p> <p>The successful candidate's appointment will be subject to the Council obtaining an Enhanced Disclosure from the Criminal Records Bureau.</p>	<p>Application Form (after shortlisting).</p> <p>Criminal Records Bureau's Disclosure (successful candidate only).</p>		

