

Person Specification for Class Based Teacher

Federation of Sacred Heart, St Helen's and St Michael's & All Angels

<u>REQUIREMENTS</u>	<u>ESSENTIAL</u>	<u>HOW IDENTIFIED</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
RELEVANT EXPERIENCE	<p>Experience / training in EYFS, KS1 and/or KS2</p> <p>Ability to support the Catholic ethos of the school</p>	<p>Application form/Interview/Reference</p> <p>Interview/Reference</p>	<p>Ability to offer extra curricular activities</p> <p>Ability to deliver the 'Come and See programme</p> <p>Practising Christian</p>	<p>Application form/Interview/Reference</p> <p>Interview</p> <p>Application Form</p>
QUALIFICATIONS	<p>Qualified Teacher</p> <p>A commitment to continuing professional development</p>	<p>Application form/Certificates</p> <p>Application Form/Interview</p>	Catholic Certificate in Religious Studies	Application form / Certificates
SKILLS	<p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Motivation to work with children and young people.</p> <p>Excellent classroom practitioner</p> <p>Ability to respond flexibly to situations & needs</p> <p>Ability to motivate & enthuse self & others</p> <p>Competent ICT skills</p>	<p>Interview/Reference</p> <p>Interview</p> <p>Application Form/Reference</p> <p>Application Form/Interview/Reference</p> <p>Interview/Reference</p> <p>Application Form</p>	Time Management Skills	Application form

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KNOWLEDGE	A knowledge and commitment to safeguarding and promoting the welfare of children and young people.	Interview/Reference		
	Understanding of how children learn & develop	Application Form/Interview		
	Knowledge & ability to support Art & Design	Application Form/Interview/Reference		
INTERPERSONAL/ COMMUNICATION SKILLS	Ability to establish good professional relationships and effective working relationships with a range of partners/colleagues and pupils at a variety of levels.	Interview/Reference		
	Effective team member	Interview/Reference		
DISCLOSURE OF CRIMINAL RECORD (Please see attached for further details)	Declaration of full details of everything on candidate's criminal record.	Application Form (after shortlisting).		
	The successful candidate's appointment will be subject to the Council obtaining an Enhanced Disclosure from the Criminal Records Bureau.	Criminal Records Bureau's Disclosure (successful candidate only).		

Prepared by:

Designation:

