

## PERSON SPECIFICATION

**Job Title:** Teaching Assistant Level 2

**Grade:** GR2

### Method of Assessment (M.O.A.)

A.F. = Application Form; I = Interview; T = Test or Exercise; P = Presentation

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>M.O.A.</b>
<b>EXPERIENCE</b> (Relevant work and other experience)	Experience of working with children	AF/I
	Some experience of supporting children in Literacy, Numeracy and working with SEN groups and individuals	AF/I
	Some experience of using ICT effectively	AF/I
	Knowledge of policies and codes of practice/legislation	AF/I
<b>SKILLS AND ABILITIES</b> (Eg Written communication skills, dealing with the public)	A good understanding of child development and learning processes	AF/I
	The ability to follow instructions from the teacher and also be able to work independently	AF/I
	To make effective contributions to the team as appropriate	AF/I
	The experience of and the ability to deal positively with children and parents	AF/I
	The ability to manage behaviour effectively	AF/I
	The ability to implement assessment for learning under the guidance of the teacher	AF/I
	Show initiative and work independently	AF/I
<b>TRAINING</b>	Willing to undertake all training associated with this role	
<b>EDUCATION/ QUALIFICATIONS</b> <b>NB Full regard must be paid to overseas qualifications</b>	Qualified Status: Maths & English GCSE qualification at Grade C or above and a qualification at Level 3 or above.	AF/I AF/I
	The ability to support pupils and staff and communicate with parents through fluent and accurately spoken English	AF/I
<b>OTHER</b>	A flexible and positive attitude	AF/I
	Ability to support the Christian ethos of the school.	AF/I
	Competent and organised	AF/I
	Patient	AF/I
	Enjoy working with children	AF/I

