

Person Specification Teaching Assistant

	Education and Qualifications	criteria	assessment
1	Good basic qualifications, particularly in English and Maths	E	A
2	Level 2 or above teaching assistant qualification or willingness to work towards this	E	A
3	Undertaking further training such as teaching and learning degree	D	A
	Experience		
4	Experience of supporting children in a classroom environment, including those with a range of learning needs	D	A/I
5	Experience of working with small groups of children	E	A/I
6	Experience of EYFS curriculum	D	
7	Experience of working with children with high needs	D	A/I
	Knowledge and Understanding		
8	Understanding of the education system	E	A/I
9	Understanding of how children learn	E	A/I
10	Understanding of how to scaffold learning	E	A/I
11	Understanding of phonics, numeracy and literacy development	D	I
12	Awareness of child protection issues	E	I
	Skills		
13	Ability to engage and motivate children	E	I
14	Ability to consistently and effectively implement agreed behaviour management strategies	E	I
15	Ability to use language and other communication skills that both parents and pupils can understand and relate to	E	I
16	Ability to monitor the pupils' response to the learning activities and, where appropriate, modify or adapt the activities as agreed with the teacher to achieve the intended learning outcomes	E	I
17	Ability to assist in the recording of lessons and assessment as required by the teacher	E	I
18	Ability to offer constructive feedback to pupils	E	I
19	Ability to communicate effectively with the teacher and wider team	E	I
20	Ability to work alongside and or take direction from the class teacher	E	I
21	Ability to contribute to team meetings and contribute ideas	E	I
22	Ability to provide classroom cover – with agreed parameters – in the absence of the class teacher	E	I
	Personal Qualities		
23	Willingness to undergo further training and development	E	I
24	Positive and enthusiastic approach towards work	E	I
25	Ability to act on own initiative	E	I
26	Kindness and empathy	E	I
27	Flexibility	E	I
28	Ability to work as part of a team effectively	E	I