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|  | **Essential** | **Desirable** | **Evidenced by** |
| **Qualifications** | Experience of working with children within an educational setting.  \*\*Full NVQ 2 or above Teaching Assistant qualification (or equivalent qualification in a directly relevant area)  Strong academic record **including** Maths and English GCSE grade C (or equivalent) or better. (Please include this information in your application form). | Level 3 Diploma in Childcare in Education, or NVQ level 4, Childcare in Education, City and Guilds Advanced Certificate in Learning Support  Training relevant to education, e.g. literacy, dyslexia, ICT, maths, etc.  Good further education qualifications  First Aid qualification  Qualification in Makaton | Application and CPD record |
| **Knowledge and experience** | Experience of working with children within EYFS, Key Stage 1 or 2  Excellent literacy and knowledge skills  Good understanding of child development and learning | Experience of teaching and supporting children with SEN and those with challenging behaviour  Experience of running intervention programmes  Knowledge and understanding of  curriculum and assessment | Application form & interview |
| **Personal** | Enjoy working with children  Be enthusiastic, highly motivated and flexible  Good verbal communication skills  Experience of communicating effectively with parents & carers  Ability to relate well to children and adults  Ability to work well as part of a team and/or under own initiative  Have ability to adapt to a variety of situations  Ability to self-evaluate learning needs and actively seek learning opportunities  Ability to safeguard and promote the welfare of children  Have a calm approach, and an empathic nature | Enjoy working ‘in-character’  Be willing to run an afterschool club | Interview and application |