**Teacher Job description**

Job Title: Class 1 Teacher – Primary School with subject leadership

Salary: Main Pay Scale M3-M4

Hours: Part time 5 mornings (Mon-Friday) and 4 afternoons per week

Contract Type: Temporary to Permanent

**Introduction**

* Establish and maintain a safe, purposeful and stimulating environment in which children feel confident and secure and are able to develop and learn.
* Employ practices that promote children’s health, safety and physical, mental and emotional well-being.
* Have high expectations of all pupils and demonstrate a commitment to ensuring that all achieve their full potential.
* To be an effective and reflective classroom teacher able to demonstrate and share outstanding practice.

**Key responsibilities of the post**

* To have responsibility and to be accountable for the delivery of high-quality teaching in Class 1 which is comprised of children in Reception & Year 1.
* To teach other year groups as and when needed as directed by the headteacher.
* To effectively work alongside and collaborate with HLTA or other class teacher in order to achieve a consistent approach.
* To plan and provide for a broad and balanced curriculum that is purposeful, challenging and enjoyable for children in both year groups in accordance with our bespoke curriculum map.
* Select, prepare and use a range of resources suitable for children’s ages, interests and abilities, taking account of diversity and promoting equality and inclusion.
* Evaluate and monitor children’s learning, development and progress systematically and carefully, using this information to inform planning and improve practice and provision
* Engage in the process of effective assessment, recording and reporting on progress, using this as a basis for differentiating provision.
* Promote positive behaviour, self-control and independence through effective behaviour management strategies and developing children’s social, emotional and behavioural skills.
* Promote children’s rights, equality, inclusion and anti-discriminatory practice in all aspects of the setting.
* Organise and direct the work of teaching assistants within the classroom.
* Support the vision and values of a Church of England Primary School.
* Establish and maintain positive relations with pupils, parents, governors, the Chester Diocese Board of Education and the wider school community.

**Accountability**

The Teacher is accountable to the Head Teacher who is the line manager.

**Personal and Professional Conduct**

* Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school.
* Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality.
* Take part in schools’ appraisals process.

**Whole-school organisation, strategy and development**

* Make a positive contribution to the wider life and ethos of the school.
* Contribute to the development, implementation and evaluation of the school’s policies, practices and procedures, so as to support the schools’ values and vision.

**Safeguarding and Child Protection**

To have a due regard for safeguarding and promoting the welfare of children and young people and to follow all associated child protection and safeguarding policies as adopted by the school.

**Health and Safety**

* Promote the safety and wellbeing of pupils
* Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good safe learning environment.
* To work in compliance with the School’s Health and Safety policies and under the Health and Safety at Work Act (1974), ensuring the safety of all parties with whom contact is made, such as members of the public, in premises or sites controlled by the school.
* To ensure compliance of procedures are observed at all times under the provision of safe systems of work through a safe and healthy environment and including such information, training instruction and supervision as necessary to accomplish those goals.

**Wider responsibilities**

* To lead different subject areas of the curriculum.
* Establish positive working relationships with colleagues.
* Participate in staff meetings and make effective contributions.
* Participate in extra-curricular activities e.g. school trips, sports’ fixtures.
* Work with colleagues within the school.
* Keep abreast of current good practice through reading, professional development, evaluating materials, resources and ideas and visiting schools.
* Support wider community activities.

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility

of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The post holder may be required to do other duties appropriate to the level of the role, as directed by the head teacher or line manager.