

STAFF BENEFITS



CREATIVE EDUCATION TRUST
Knowledge Connected



PROFESSIONAL DEVELOPMENT AND LEARNING



Timely and appropriate learning and development opportunities are crucial for all staff.



Your learning and development are a continuous process that starts with your induction and continues throughout your employment with us.

The opportunities include face-to-face courses and e-learning through ElevatEd, our learning platform. We cover a wide range of subjects from middle leadership and DSL training to autism awareness.

We run annual conferences including Safeguarding and Learning and Teaching and have regular network meetings across the Trust.

Early Career Teacher Programme

As delivery partners for Ambition Institute, we support development of ECT's and their mentors. This is facilitated and embedded in school development plans through Steplab.

Apprenticeships

Apprenticeships support you in gaining recognised qualifications, building practical skills, and opening up clear pathways for progression in both teaching and support roles.

TES Develop

All staff have access to a library of expert-written online courses specific to working in schools.

HEALTH & WELLBEING

Health Assured Employee Assistant Programme (EAP)

Sometimes it can be difficult to balance the pressures of work and home life. Health Assured provide caring support to both you and your immediate family so you can give your best in life.

What can I use this service for?

- Family issues
- Medical information
- Alcohol or drug issues
- Low mood
- Consumer issues
- Financial information
- Relationship advice
- Childcare support
- Domestic abuse
- Tax information
- Legal information
- Housing concerns
- Stress and anxiety
- Retirement
- Bereavement



health  assured

HEALTH & WELLBEING

24/7 confidential support

Your call will be handled by an experienced therapist or advisor who will offer support in a friendly, non-judgemental manner.



Online health portal

<https://wisdom.healthassured.org/login>

- Bright TV
- Nutritional advice
- Financial wellbeing
- My Healthy Advantage app
- Health checks



Bike2Work Scheme

As part of the Government's Green Transport Plan, we offer you the opportunity to save up to 42% on the cost of Bicycles and/or Equipment.

The cost is spread via interest free payments, and you can help reduce your carbon footprint.



GYM MEMBERSHIP

We can support your next workout

Our Gym Membership employee benefit enables you to enjoy discounted membership at over 3,000 participating gyms, health clubs and leisure centres across the country.

Simply find your nearest gym with GymFlex, create your gym membership order, and an amount will be taken from your salary each month for 12 months.



WE'VE GOT YOU

Day-to-day savings and special offers

Your guide to making the most of our colleague support scheme.

Through our partnership with Vivup, we offer lifestyle savings which are built to support every aspect of your daily life.

From supermarkets and high street shopping to utility bills and retailers in your local community, there is a world of savings that can be accessed by all Creative Education Trust staff.



HEALTH CASH PLAN

Financial peace of mind if things get tough



From dentist bills to hospital in-patient treatments, your Health Cash Plan employee benefit enables you to claim back money for medical expenses experienced by you or your dependent children.

Claim cash for costs at your:

- Dentist
- Optician
- Physiotherapist
- Osteopath/Chiropractor
- Hospital in-patient treatment, including cover for pre-existing medical conditions



NHS

PENSION

Plan for your retirement with confidence

Teacher pension scheme

Once you start teaching you're contractually enrolled into the Scheme from day one. It provides you with an income for your retirement and you can take part of your pension as a tax-free lump sum when you retire.

For more detail go to:

www.teacherspensions.co.uk

Local government pension scheme

The LGPS is one of the largest pension schemes in the UK. It is a defined benefit pension scheme which means your pension is based on your salary and how long you pay into the Scheme. Your pension is not affected by how well investments perform. The LGPS provides you with a secure and guaranteed income every year when you stop working.

For more detail go to:

www.lgpsmember.org



OTHER BENEFITS

There's more...

Rental deposit loan

The rental deposit loan scheme assists employees in meeting the costs of deposits by providing staff an interest free loan to help pay the tenancy deposit when moving into a privately rented home, up to the level of their net monthly pay.

Professional fees

If you are required to be professionally qualified as part of your role, you will be reimbursed for one professional fee per year.

Dell Discounts for Staff

Save up to 10% extra on selected PCs and accessories. Simply visit the programme website below, create a Dell account, verify your teacher or faculty staff status, then shop Top Deals. Your discount will be applied automatically at checkout on eligible products.

www.dell.com/en-uk/lp/academic-staff

Microsoft Office

Microsoft Workplace Discount Programme: Save 30% on Microsoft 365 Personal or Family subscriptions. Get premium desktop and online versions of Word, Excel, PowerPoint and more, plus secure cloud storage for home use on your personal devices.

Simply visit the programme website below, enter your work email to confirm eligibility, then sign in with your personal Microsoft account to purchase at the discounted rate.

www.microsoft.com/en-gb/workplace-discount-program





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About us

Creative Education Trust inspires and enables young people to build successful lives on foundations of learning, resilience and employability.

Creative Education Trust is a growing multi-academy trust educating over 13,500 children in England.

Creative Education Trust schools are transformed by integrating a knowledge-rich curriculum with skills and creativity.

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