Kings Academy

Believe and Succeed

Facilities Caretaker

Grade 13 - £25989 - £28142, on call allowance £400pa
Starting Salary £26389 (Starting salary includes all allowances)
37 hours per week – All year round
Working split shifts (week 1) 7.00 am – 3.00 pm or (week 2) 11am - 7.00 pm (with a half hour unpaid lunch each day) with some opportunities for flexibility - the shift ends 30 minutes earlier on a Friday
Note – Week 2 shift will start later and end later on occasions – for example when there is a letting or event at school.

We are looking for an energetic, hardworking, self-motivated, flexible person to work within our Premises Team, providing effective and efficient site services including, security, repairs and general maintenance and cleaning.

Applicants do not need to have previous experience as training will be given, but you will need to be able to communicate in a friendly and effective manner and give positive support to staff and visitors. Good team work is essential as well as the ability to work alone using your own initiative. The postholder will be part of a wider Trust Caretaking Team and there may be a requirement to work across other Trust schools.

Candidates will need to demonstrate the following:

- Experience relevant to the role
- Ability to build excellent working relationships, working in a fast-moving environment, with conflicting priorities
- Ability to liaise effectively with staff, visitors, students and site contractors
- Experience and skills in repairs and DIY tasks and a good awareness of cleaning requirements would be an advantage but not essential
- Organised and thorough with an ability to work with minimal supervision
- A full driving licence

What we can offer:

- Professional induction, training and continued professional development opportunities
- Staff benefits including reduced leisure centre membership and cycle to work scheme
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family
- Exciting opportunities as part of a growing multi-academy Trust
- As a member of support staff at Kings Academy, employed by the Wessex Learning Trust, you will be enrolled in the Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria

Closing date: Friday 13 March 2026

Interview date: TBC

We reserve the right to close the advert before Monday 23 February 2026 if a suitable candidate is found so recommend early application

To apply for this position, please complete a support staff application form, (which is available on our website), together with a letter of application for the attention of Mrs J Cowper (Headteacher). Your letter should be no more than two pages of A4, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by post to the HR Department or by email to jobs@kowessex.co.uk

This post requires a criminal background check via the Disclosure Procedure

A: Kings Academy, Station Road, Cheddar, Somerset, BS27 3AQ
E: office@kowessex.co.uk | W: www.kowessex.co.uk | T: 01934 742608

Part of the Wessex Learning Trust

KINGS CORE VALUES

RIGHTS RESPECTING SCHOOLS unicef UNITED KINGDOM BRONZE – RIGHTS COMMITTED

POSITIVITY RESPECT INTEGRITY DEMOCRACY EQUALITY