

**Person Specification**

**Faculty Lead English**

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| **Criteria** | **Qualities** |
| **Qualifications and training** | * Qualified teacher status
* Degree in relevant subject area
* Evidence of engagement in sustained professional development
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| **Experience** | * Familiarity with the KS3-5 English syllabus requirements and how these build from the previous key stage’s specification
* Record of excellent examination results for students of all abilities
* To be able to articulate a clear vision for learning that supports and upholds the school’s curriculum intent
* Experience of leading and collaborating successfully with colleagues
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| **Skills and knowledge** | * Secure understanding of outstanding teaching and the ability to support others to improve to reach their full potential
* Ability to inspire, motivate and influence others
* Ability to communicate clearly
* Understanding of the principles of effective CPD for English across the key stages.
* Ability to work under pressure and prioritise effectively
* Ability to read and analyse data, and use this to support the development of the department and the progress of all students
* Ability to adapt leadership style based on the emerging needs of the department and the individuals within it
* The ability to teach English to A Level.
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| **Personal qualities** | * Committed to engaging internally and externally with research, debate and best practice in the pursuit of continuous improvement
* Committed to getting the best outcomes for all pupils
* Committed to working in an inclusive, mixed ability setting
* Committed to promoting the ethos and values of the school
* Committed to developing the whole child and recognises the value that English as a subject has to play in this.
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
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