[](https://www.mayfieldschool.net/)

**Person Specification**

**Faculty Lead English**

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| **Criteria** | **Qualities** |
| **Qualifications  and training** | * Qualified teacher status * Degree in relevant subject area * Evidence of engagement in sustained professional development |
| **Experience** | * Familiarity with the KS3-5 English syllabus requirements and how these build from the previous key stage’s specification * Record of excellent examination results for students of all abilities * To be able to articulate a clear vision for learning that supports and upholds the school’s curriculum intent * Experience of leading and collaborating successfully with colleagues |
| **Skills and knowledge** | * Secure understanding of outstanding teaching and the ability to support others to improve to reach their full potential * Ability to inspire, motivate and influence others * Ability to communicate clearly * Understanding of the principles of effective CPD for English across the key stages. * Ability to work under pressure and prioritise effectively * Ability to read and analyse data, and use this to support the development of the department and the progress of all students * Ability to adapt leadership style based on the emerging needs of the department and the individuals within it * The ability to teach English to A Level. |
| **Personal qualities** | * Committed to engaging internally and externally with research, debate and best practice in the pursuit of continuous improvement * Committed to getting the best outcomes for all pupils * Committed to working in an inclusive, mixed ability setting * Committed to promoting the ethos and values of the school * Committed to developing the whole child and recognises the value that English as a subject has to play in this. * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |