

## Person Specification

### Faculty Leader - English

Criteria	Qualities
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Degree in relevant subject area</li> <li>• Evidence of engagement in sustained professional development</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Familiarity with the KS3-5 English syllabus requirements and how these build from the previous key stage's specification</li> <li>• Record of excellent examination results for students of all abilities</li> <li>• To be able to articulate a clear vision for learning that supports and upholds the school's curriculum intent</li> <li>• Experience of leading and collaborating successfully with colleagues</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Secure understanding of outstanding teaching and the ability to support others to improve to reach their full potential</li> <li>• Ability to inspire, motivate and influence others</li> <li>• Ability to communicate clearly</li> <li>• Understanding of the principles of effective CPD for English across the key stages.</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Ability to read and analyse data, and use this to support the development of the department and the progress of all students</li> <li>• Ability to adapt leadership style based on the emerging needs of the department and the individuals within it</li> <li>• The ability to teach English to A Level.</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Committed to engaging internally and externally with research, debate and best practice in the pursuit of continuous improvement</li> <li>• Committed to getting the best outcomes for all pupils</li> <li>• Committed to working in an inclusive, mixed ability setting</li> <li>• Committed to promoting the ethos and values of the school</li> <li>• Committed to developing the whole child and recognises the value that English as a subject has to play in this.</li> <li>• Commitment to maintaining confidentiality at all times</li> <li>• Commitment to safeguarding and equality</li> </ul>