

June 2022

Dear Candidate

Re: Vacancy – Faculty Leader of English

Welcome to Mayfield School! And thank you for your time considering our vacant position.

- Do have a passion for teaching English?
- Are you looking for the right opportunity to step to your first Faculty/Department leadership role?
- Or are you an experienced Faculty/Department Leader looking for a new challenge with a large, progressive team?
- Would you like to work in a school that invests in developing and growing leaders through internal and external CPD opportunities?
- Do you want to lead a dynamic and hardworking English faculty who collaborate superbly?
- Do you want to lead a team committed to developing the whole child and improving students' life chances?

If the answer to these questions is **yes**, then Mayfield School is the right place for you.

Why Mayfield?

Mayfield is a truly inclusive school where, despite its large size, every single student is genuinely valued and seen as an important member of our diverse community. I am proud to say that our diversity is one of our strengths and is actively celebrated. Indeed, I can confidently describe our community as a family.

At Mayfield School, we support and challenge one another to be the best we can be. This will look differently to each one of us in our community which is why we work tirelessly with every single student so they can benefit fully from the opportunities we have on offer. As part of their learning journey here we have an exciting curriculum with a broad range of subjects and qualifications alongside opportunities through enrichment, trips, visits and experiences which equip students with the knowledge, skills and understanding needed to succeed.

Our expectations of one another are high. We model respect, responsibility and professionalism to underpin our every word and action. At the same time, we strive to be independent, collaborative, creative and resilient learners. This is because we know that these attributes help us make the most of our time together and enable students to become happy, confident, well-rounded individuals who can contribute actively and positively to the community we serve and to wider society.

The English Faculty at Mayfield is a prime example of these attributes in action. The faculty is made up of 14 specialist English teachers, all of whom are actively engaged in seeking to secure the very best for the students in our care. To this end, we are seeking to appoint a leader who understands the value of a broad and varied English curriculum as a means to

ensure that pupils see language and literature both inside the classroom and in the wider context of the world. The successful applicant will have the ability and the vision to be able to continue the faculty's success in facilitating our students to both recognise English and 'practise it' as a means of securing and developing achievement, intellectual curiosity, and personal well-being in every aspect of their lives, both in the present and the future.

I would love to show you our wonderful school in person. If you wish to visit us, please do not hesitate to get in touch with us if you would like to find out more about Mayfield School and see us in action as we make every minute count. In the meantime, I hope you find our website useful and that it reflects Mayfield School as I have described

What can Mayfield offer you?

- Superb professional development to ensure you become the very BEST teacher you can be.
- Support to develop your subject knowledge and teaching expertise through collaboration with peers in your team and across the school.
- Encouragement to engage with external partners such as exam boards and our Teaching Alliance colleagues to broaden your expertise.
- Faculty-led, subject-specific CPD facilitating subject teachers consistently working together to develop resources, share ideas and sharpen their practice.
- A range of optional opportunities which allows you to collaborate with colleagues across the school in areas of interest, for example, the discussion of the latest research or sharing new ideas.

This role represents a superb opportunity for the successful candidate to grow your leadership or classroom expertise within a progressive and supportive team. So, if you are a great English teacher ready to take on an exciting leadership role, then we look forward to hearing from you.

Your application:

Mayfield School is rigorously committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced disclosure via the Disclosure and Barring Service, or provide their DBS number and date of birth to allow us to check this on the Update Service.

To apply, please email your completed application form to Tina Vorley, Head of HR/Bianca Pollard, HR Administrator – hr@mayfieldschool.net before 12pm on Monday 27 June 2022. Interviews will take place the following week. If you require any additional information, please contact Tina Vorley on the above email address or on her direct line 020 8215 7760.

Pre-application visits are positively encouraged; should you wish to arrange a visit or require any additional information, please contact Tina Vorley (details above).

Yours faithfully

Remo lafrate
Headteacher

