

**PERSON SPECIFICATION
FACULTY LEADER FOR HUMANITIES**



The Redhill Academy

Essential	Desirable
Qualifications	
QTS Degree level qualification	Good Honours Degree Further Professional Qualifications
Teaching	
<p>Able to teach full range of ability 11-18</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve students' performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about students' progress</p> <p>Demonstrate outstanding outcomes in own teaching at GCSE level</p> <p>Participation/development of extra-curricular activities.</p>	<p>Experience of being involved in a whole school initiative</p> <p>Able to develop best practice through wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p> <p>Demonstrate outstanding outcomes in own teaching at A-level</p> <p>Experience of leading a department</p>
Personal Qualities	
<p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal Organisation</p> <p>Flexibility</p>	<p>Strategic Planning</p> <p>Engagement in own continuous professional development</p> <p>Motivational skills</p>