

Person Specification

Post Title: Faculty Leader of Computing

Salary: TLR 1C

Line Manager: Member of Senior Leadership Team

Essential and Desirable Qualities		Evidence Source					Essential	Desirable	
		Application Form	Letter of Application	References	Interview	Observed Lesson			Faculty Review Task
Experience	Experience of leading a team of adults in the successful completion of a challenging task		✓					●	
	Experience of leading and managing a whole school or department based initiative		✓						●
	Experience of sharing best practice with other professionals over a sustained period of time		✓					●	
	At least 5 years of teaching experience within secondary education	✓						●	
Qualifications	GCSE (or equivalent) in English and Maths at A*-C grade	✓						●	
	Degree (in directly relevant subject) and PGCE (or equivalent)	✓						●	
	Additional qualifications in either Education or Leadership and Management (e.g. Post Graduate Certificate, Masters, PHD)	✓							●

Skills	A reflective person, able to identify the relevant personal qualities they have that would lend itself to the demands of the position				✓			●	
	Ability to effectively analyse a range of performance related data and observations and to draw suitable conclusions. Ability to design a strategic response to those conclusions.						✓	●	
	Is an 'Outstanding' (Ofsted criteria) teacher			✓		✓		●	
	Able to communicate in writing to a high professional level		✓					●	
	Able to communicate verbally with confidence and clarity				✓			●	
	Ability to adapt suitable leadership styles to different circumstances				✓			●	
Personal Qualities	Ability to convey a confident and assertive presence				✓			●	
	Is able to remain calm, professional and personable across a day of stressful events				✓	✓	✓	●	
	Displays a model of politeness and courteousness for colleagues to emulate				✓			●	
	Able to work within a hierarchical decision making process whilst maintaining professional integrity				✓			●	
	Can communicate a moral imperative similar to the school's Mission Statement				✓			●	
	Can communicate an enthusiasm for education in general and the post in particular		✓		✓			●	

Knowledge and Understanding	Knows and understands how to build and maintain an effective professional team				✓			●	
	Knows and understands how to motivate students over both the short and long term to achieve academically above national expectations				✓			●	
	Excellent current pedagogical understanding with the ability of effectively disseminating this within the faculty				✓			●	
Other	Has not engaged in any criminal activity that may bring into question their ability to safeguard children or young people			✓				●	
	Has not engaged in any activity that has led to disciplinary measures being taken against them			✓				●	
	Is able and willing to make a positive contribution to the wider life and ethos of the school		✓					●	