



BRIGHTON HILL COMMUNITY SCHOOL

Brighton Way Basingstoke RG22 4HS

Telephone (01256) 362532

www.brightonhill.hants.sch.uk

Faculty Learning Support

Salary: £15,756 - £15,999 (£20,812 - £21,133 FTE) Grade B

Are you interested in developing your skills and knowledge in supporting students with SEND in the classroom? Our new Faculty Learning Support role (formally Teaching Assistant) could be the start of a new and exciting career. Befits include:

- opportunities to access fully funded accredited courses, alongside your working hours, to further enhance your knowledge and skills with working with students with SEND.
- Opportunity to earn an additional two weeks pay spread over the year with the possibility of remote working.

After successfully recruiting 5 new members of this team, we are now looking to extend the team further. We are looking for an enthusiastic, passionate and committed person with good literacy and numeracy skills to join a friendly, supportive and ambitious department which has been newly developed to provided highly effective provision for our SEND students.

As a school we continue to strive to provide the best outcomes for all of our students. As such we will be able to support the successful candidate in the following ways

- Ambitious commitment to full and specialist CPD
- Opportunity to work and collaborate with likeminded colleagues and teachers.
- Opportunity to develop areas of interest within the role of and remit of SEND
- Access to a newly developed staff room and modern work space.
- Free access to the school gym to support wellbeing.
- Opportunities to work across the whole school with a range of colleagues.
- Allocated quality time to prepare interventions and resources.
- Opportunity to be involved in extra-curricular and school trips.

Role Purpose

- To support SEND students in the classroom / faculty they are allocated to, to access and support learning and make expected progress.
- To complement and support the professional work of the Teachers in their faculty to support task learning activities.
- To support the progress of SEND students within the faculty and providing best practice resources and sharing ideas.
- To liaise with teacher within the allocated faculty with regards to curriculum and be prepared to support tasks and activities. This could include some pre-learning, responsive support in the classroom and additional interventions.

- The role includes dealing with individual pupils and/or groups with complex learning needs.

Essential

- An ability to establish positive and effective working relationships with students and colleagues.
- The capacity to develop an in-depth understanding of student's needs, in order to support them with effective approaches to learning and development.
- Commitment to participate fully in all areas of school life.
- Commitment to undertake additional training to support student needs.
- Willingness and engagement with educational research.
- An ability to adapt practise and contribute towards the extensive SEND vision.

Desirable but not essential

- Experience of working within an educational setting; practice of leading small group and 1:1 intervention sessions.
- Experience as a Teaching Assistant.
- We currently have gaps in support within our Expressive and Performance Arts, Creative Industries and Digi Tech faculties, so if you have a passion for the Arts or Technology based subjects, we would love to have you join these supportive and innovative faculties.

Working hours are 32.75 per week, Monday – Friday during term time.

For full details and an application form, please visit our website:

www.brightonhill.hants.sch.uk or telephone Jo Levett on 01256 362523. Applications should be emailed to: jlevett@brightonhill.hants.sch.uk please note CVs will not be accepted.

Closing date for applications: Monday 30th January 2023

We are committed to safeguarding children and promoting the welfare of students and expect all staff to share this commitment. The successful candidate will be subject to DBS Disclosure and other employment checks.