

Personal attributes required based on Job Description <i>Essential requirements are those without which an applicant will not be considered for appointment.</i>	Essential (E) Or Desirable (D) Criteria
Qualifications: <ol style="list-style-type: none"> 1. Relevant and recognised level 3 qualification, in e.g. social care, education, child care and community. 2. Other relevant Safeguarding children training, education or qualifications 3. Recent participation in relevant training. 	<p>E</p> <p>D</p> <p>E</p>
Experience: <ol style="list-style-type: none"> 1. Significant experience of working with children, young people and their families in a professional setting. 2. Experience of working in partnership with other services and agencies. 3. Experience of working with families. 	<p>E</p> <p>E</p> <p>D</p>
Knowledge: <ol style="list-style-type: none"> 1. A comprehensive knowledge/understanding of children’s needs and development. 2. Knowledge of Child Protection, the Children Act and other relevant legislation. 3. Knowledge of the needs of vulnerable children and their carers and the communities in which they live. 4. Knowledge of Risk Assessment. 5. Knowledge of the Early Years Foundation Stage. 	<p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>
Skills and Abilities: <ol style="list-style-type: none"> 1. Able to communicate clearly using written and verbal skills. 2. Able to make and sustain good professional relationships. 3. Able to make an assessment of need. 	<p>E</p> <p>E</p> <p>E</p>

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| 4. Ability to work in partnership with parents to ensure children's needs are met, including ensuring regular school attendance. | E |
| 5. Ability to work effectively as part of a team. | D |
| 6. Competent in using Microsoft packages (Word, Excel, Publisher etc) | D |