

Person Specification Family Liaison Officer and Deputy Designated Safeguarding Lead

	Essential Criteria	Desirable Criteria	
Qualifications & training	<p>English and Maths GCSE equivalent to Grades 4-9 (Grade C) or above.</p> <p>Designated Safeguarding Lead qualifications and training</p>	<p>Educated to degree level (hold a degree in an appropriate subject area)</p> <p>Other relevant child protection training</p>	A
Knowledge & Experience	<p>Knowledge of the pupil referral system, Child Protection services, CLA & EWO</p>		A
	<p>Knowledge & understanding of safeguarding requirements in schools</p>		A/I
	<p>Be able to lead and inspire others</p>		R
	<p>Emotionally intelligent, excellent team player and builds positive relationships</p>		L/I
	<p>Ability to communicate with a wide range of audiences including staff, children parents and external agencies</p>		A/I
Personal Attributes	<p>Be highly motivated, enthusiastic and have high expectations of themselves and the school</p>		I
	<p>Be reliable, diligent and maintain confidentiality</p>		R
	<p>Ability to work as part of a team</p>		I
	<p>Calm under pressure</p>		R/I
	<p>Drive, ambition and passion for education</p>		I
	<p>Possess a positive attitude and approach to change, new ideas and daily challenges</p>		I
	<p>Willingness to be involved in the wider life of the school</p>		L

Criteria to be assessed through:

Application (A), Supporting Letter (L), Interview (I) and References (R)