



Family Links Worker
Person Specification

ESSENTIAL REQUIREMENTS	DESIRABLE REQUIREMENTS
QUALIFICATIONS AND TRAINING:	
GCSE or equivalent in Maths and English	Relevant NVQ at Level 2 or 3 eg. Health and Social care
To be trained as a current DSL or commitment to undertake training	
EXPERIENCE, KNOWLEDGE AND UNDERSTANDING:	
Evidence of being part of a successful team	Experience of supporting pupils with SLD, PMLD, ASC or in an Early Years setting
Ability to organise and manage their own time and workload effectively and flexibly	Experience of working in a school
Ability to be pro-active and creative in sourcing avenues of support for pupils and families	
SKILLS AND ABILITIES:	
To be self-motivated, enthusiastic, creative, adaptable and solution focused	
Use own initiative as well as follow detailed instructions	
Demonstrate empathy and a caring approach	
Communicate effectively with pupils and their families	
Ability to support parents and carers to improve outcomes for their children	
To be effective in facilitating parent groups and leading training events	
Demonstrate good verbal and written communication skills	
Ability to work effectively with a range of professionals to share information and improve outcomes for pupils	
Participate and effectively lead meetings with parents and other professionals ensuring there is a clear agenda and outcome from the meeting	
Be proactive in getting to know our pupils and their families	
Competent in the use of a range of ICT programs	
SAFEGUARDING	
Awareness of Safeguarding procedures	Secure knowledge and understanding of best practice and procedures for safeguarding children and young people.
Knowledge of and experience in implementing the recommendations of 'Keeping Children Safe in Education' (Sept 2023) Statutory Guidance for Schools	Has received training in Safeguarding and Child Protection