



## Family Support Worker

<b>Salary:</b>	<b>Grade 5 (SCP 16-20) £21,968 - £23,194</b>
<b>Actual Salary</b>	<b>£10,304.37-£10,879.44</b>
<b>Working hours:</b>	<b>20 hours, 39 weeks per year</b>
<b>Contract type:</b>	<b>Permanent</b>
<b>Start date:</b>	<b>1 September 2023</b>

Are you passionate about enabling every child and their family achieving their very best by overcoming barriers?

To support the growth of our school we are looking to recruit a Family Support Worker. The Family Support Worker's primary role will be to offer help to students and their families with any difficulties that they may be facing. The Family support worker will need to be aligned with the safeguarding team and be able to effectively communicate with them to provide the best and safest outcomes for all learners.

As the family support worker, you will need to be able to quickly build up positive relationships with pupils and their guardians as well as form strong bonds with local organisations and educational settings.

Relevant experience of working in a pastoral support role or with families is essential, however this may have come outside of an educational setting.

Streethay Primary School is a growing school at the heart of a new community in Lichfield. The school has been built as part of a large residential development and opened in September 2019. We are a small team with big ambitions; aiming to provide the best education locally and be known for our innovative approach. We are an inclusive and welcoming community aiming to nurture, inspire and prepare our children.

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

To achieve this, we pledge an unswerving commitment to improve, accelerate and enable ambitious life goals amongst all our students, and provide our schools with the support they need to deliver the highest possible quality of education. Every action we take as a Trust is guided by our core values, with the best interest of our students and staff members at the heart of everything we do.

### **The Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- **Support Staff only** based on working full time, all year - Generous holiday entitlement from your first day of employment (**36 days holiday rising to 38 days** after 5 years' service including Bank Holidays)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

**Colleagues within the Trust benefit from:**

Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQML.

- High quality subject and thematic networks across the Trust and the region.
- Experienced leadership and subject-specific support.
- Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
- Access to the Trust's Teaching School, Research School, Institute of Education and SCITT.
- Opportunities to work with different schools within the Trust as a Professional Advocate.
- Participating in peer reviews.
- Access to a suite of online courses.
- Placement projects within our family of schools.

**To Apply, click**

[https://ce0524li.webitrent.com/ce0524li\\_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY\\_ID=8237833WnP](https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=8237833WnP)

**Streethay Primary School** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV's alone will not be accepted.**

**Application deadline: 12<sup>th</sup> June 2023**  
**Interview date: Week Commencing 19 June 2023**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.